DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

TLCC
Teaching & Learning Conditions Colorado

CAMBRIDGE EDUCATION

Prepared for
Moffat County RE: No 1

Number of respondents (#)
163

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

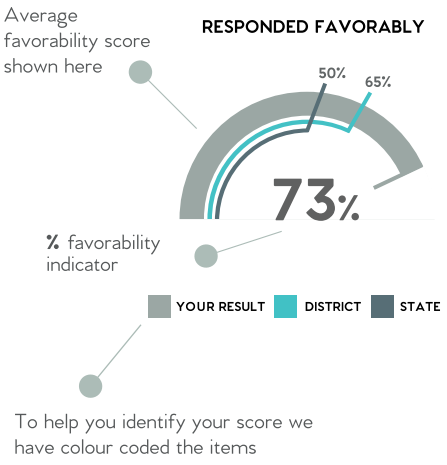
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

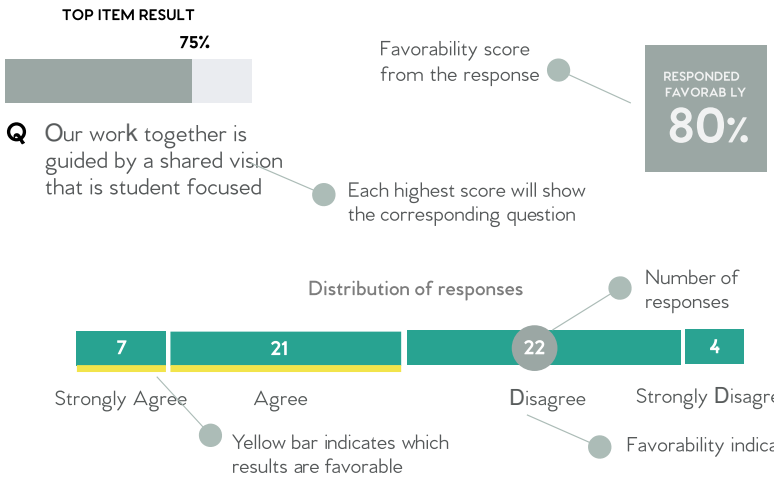
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of staff who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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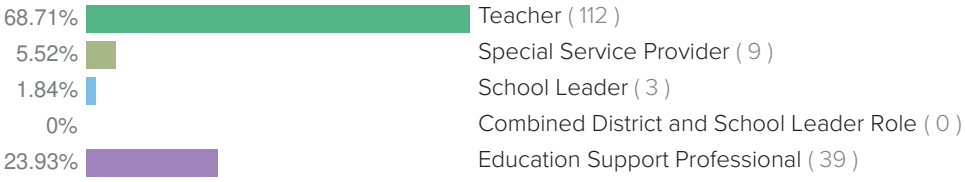
DEMOGRAPHICS

Who took the survey?

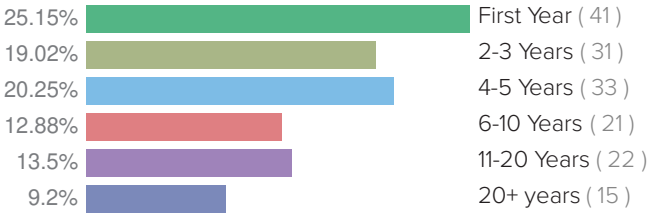
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

163 total respondents

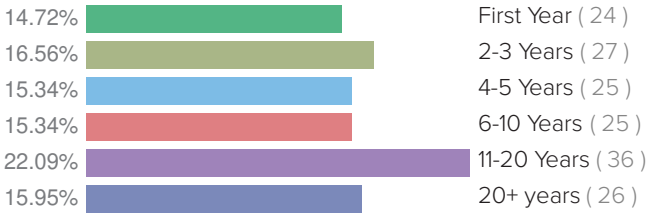
D What is your current position at the school?



D How many years have you worked at your present school in the position identified in question 1?



D How many years have you worked in your career in this position/role?



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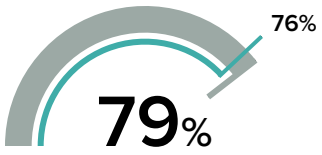
REPORT OVERVIEW

Your results at a glance

TLCC Survey

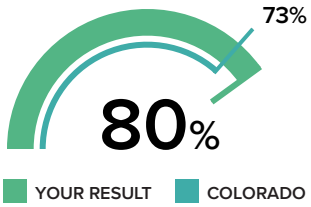
REPORT OVERALL FAVORABILITY



YOUR RESULTS

NQ

New Staff Questions



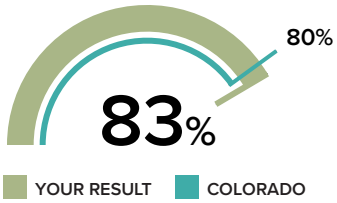
TOP ITEM RESULT

93%

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

SL

School Leadership



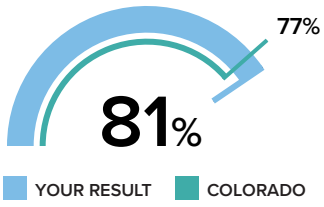
TOP ITEM RESULT

91%

Q Teachers are aware of what they are being evaluated on, including the evaluation rubric and measures of student learning/outcomes...

SL

Staff Leadership



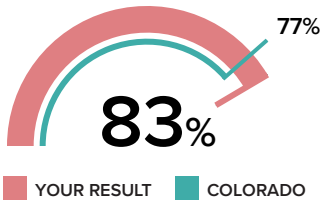
TOP ITEM RESULT

86%

Q Teachers and support personnel have leadership opportunities in this school.

MC

Managing Student Conduct



TOP ITEM RESULT

99%

Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

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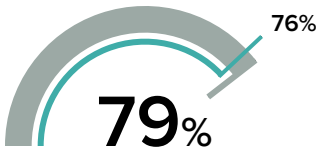
REPORT OVERVIEW

Your results at a glance

TLCC Survey

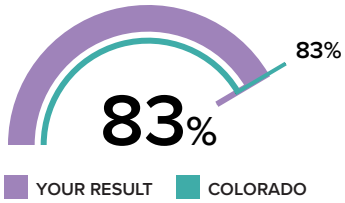
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

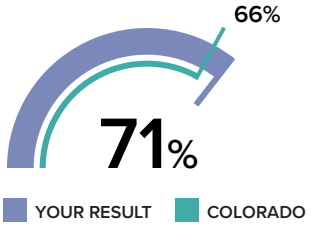


TOP ITEM RESULT

Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development

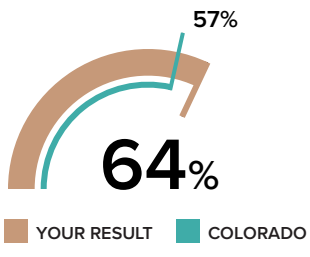


TOP ITEM RESULT

Q Support personnel are able to participate in the professional development that is offered.

T

Time

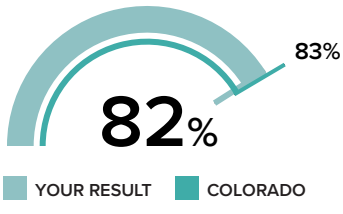


TOP ITEM RESULT

Q Teachers and support personnel have adequate time to prepare for their primry duties.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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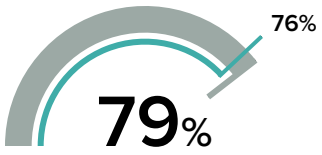
REPORT OVERVIEW

Your results at a glance

TLCC Survey

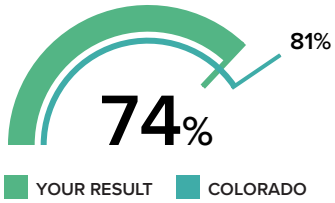
REPORT OVERALL FAVORABILITY



YOUR RESULTS

CI

Community Support and Involvement

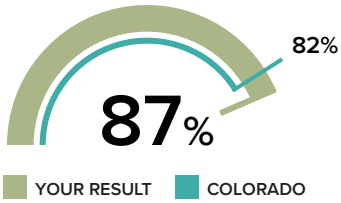


TOP ITEM RESULT

Q Every family has access to information about what is happening in the school.

GR

General Reflection



TOP ITEM RESULT

Q I would recommend this school as a good place for students to learn.

DS

District Supports

This construct did not receive the number of responses needed to appear in the results

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REPORT OVERVIEW - BREAKDOWN

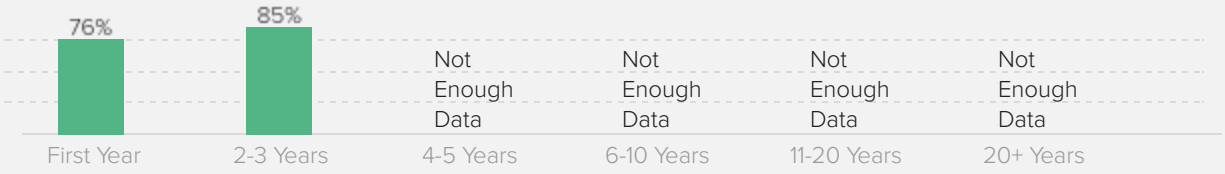
Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

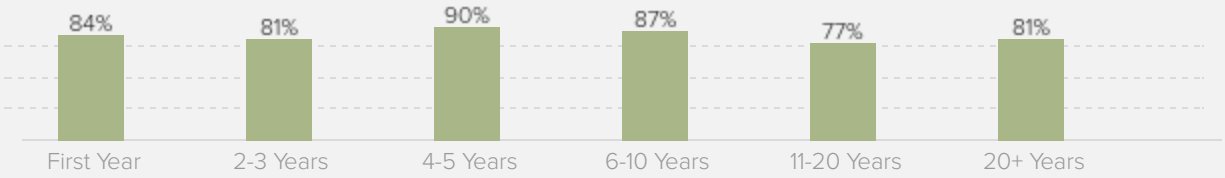
NQ New Staff Questions

80%



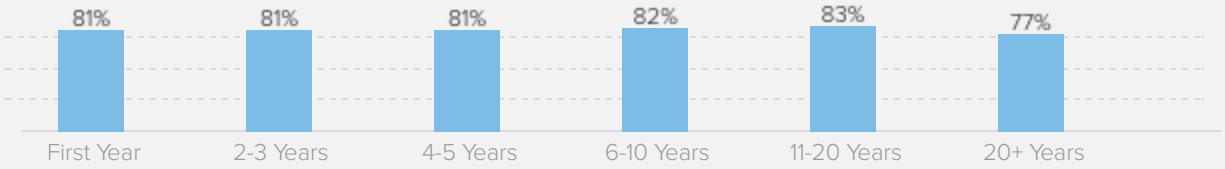
SL School Leadership

83%



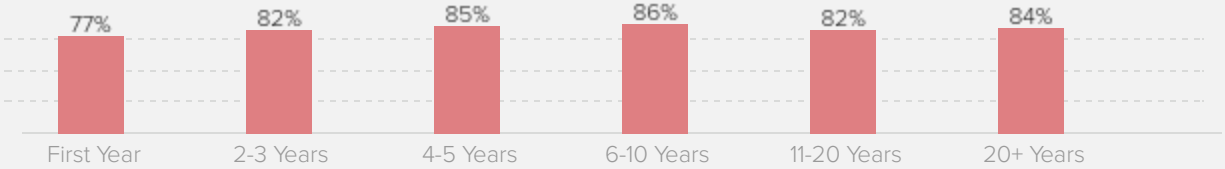
SL Staff Leadership

81%



MC Managing Student Conduct

83%



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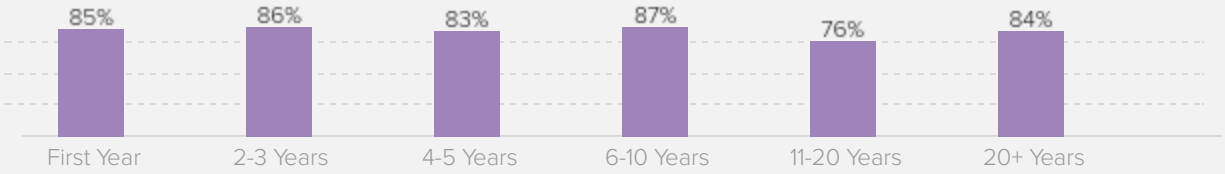
Results Disaggregated By: **Years of Experience**

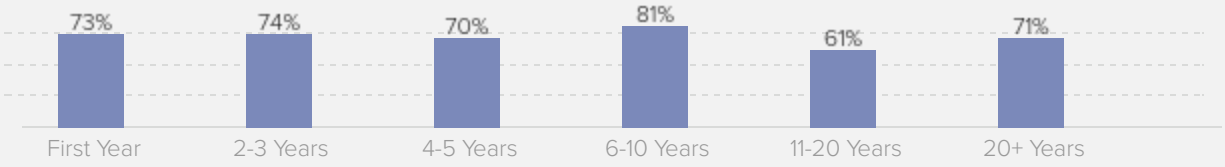
IS Instructional Practices and Support

83%



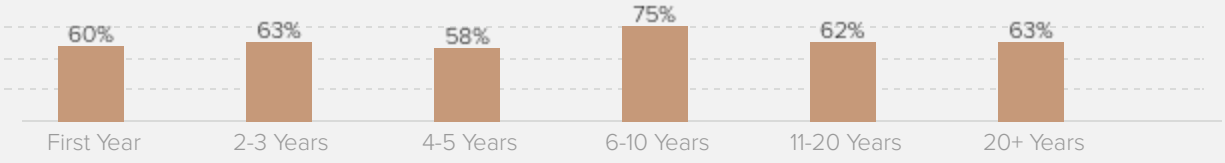
PD Professional Development

71%



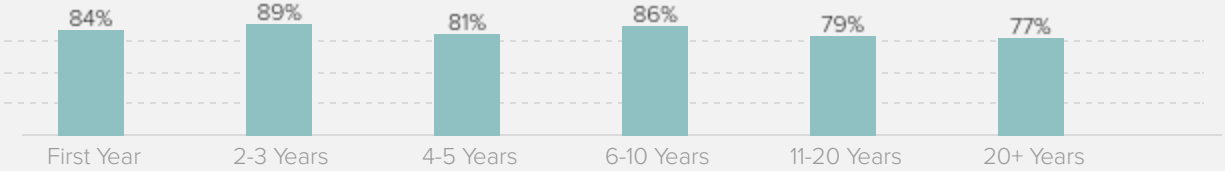
T Time

64%



FR Facilities and Resources

82%



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REPORT OVERVIEW - BREAKDOWN

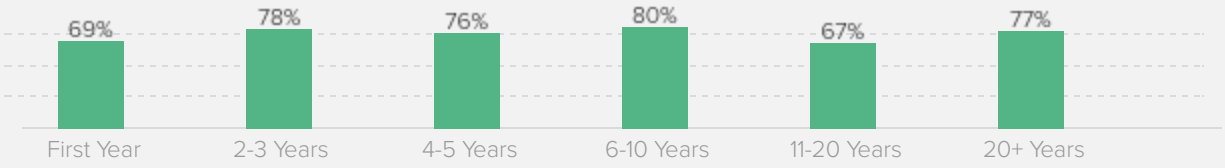
Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

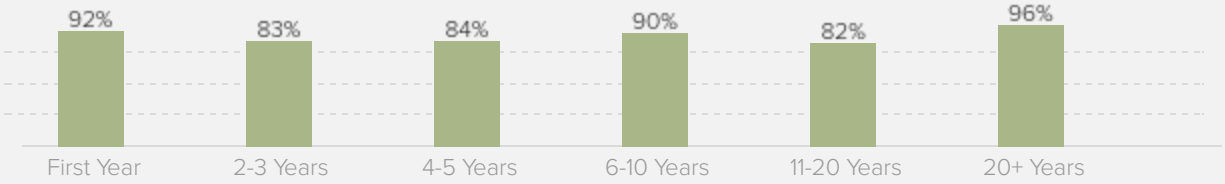
CI Community Support and Involvement

74%



GR General Reflection

87%



DS District Supports

N/A

Not Enough Data

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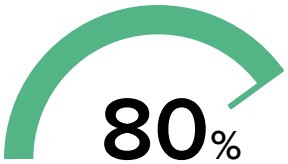
RESULTS

Item level results from your report

NQ New Staff Questions

Only delivered to new teachers and support personnel (e.g., years 1-3), these questions relate to specific supports for new staff (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

Q To what extent do you meet with your mentor during a typical school week?

87%

69%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
7	6	1	1	0	15

Results Disaggregated By: **Years of Experience**

Q To what degree do you feel that you have received adequate support as a new teacher/staff member at this school?

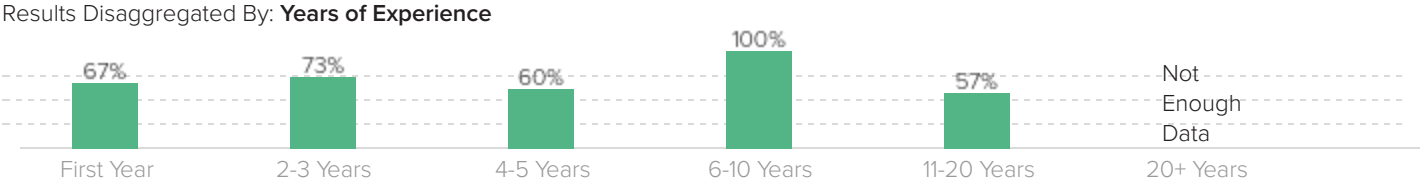
72%

74%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
34	18	16	4	1	73

Results Disaggregated By: **Years of Experience**



NQ More New Staff Questions results on next page

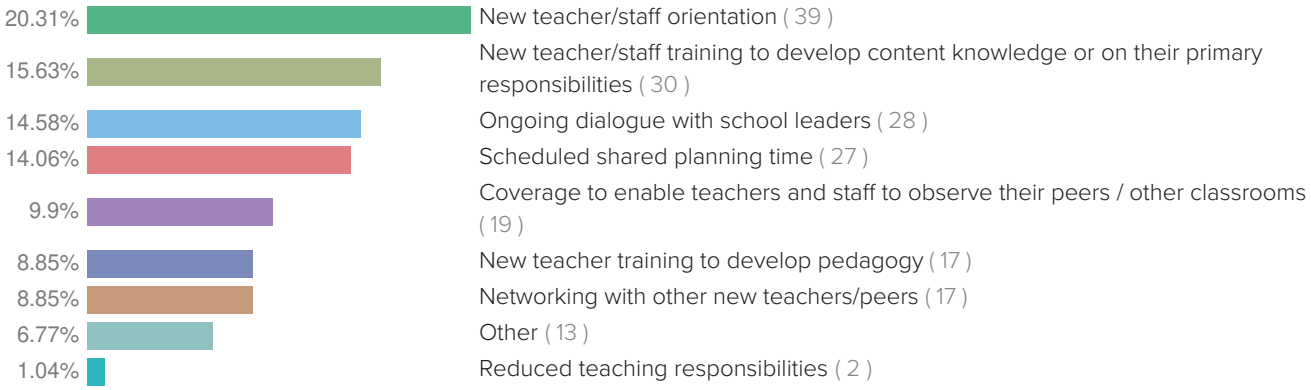
NQ New Staff Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports, or training specifically for your role at this school?

Q Have you been assigned a formal mentor this school year?

Q Which of the following new staff supports have you received at this school?



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Job/Instructional support and classroom support (e.g., ideas, resources, advice on doing my job well)

93%

84%
Colorado

Distribution of responses

7	6	1	0	0	14
Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total

Results Disaggregated By: **Years of Experience**

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NQ More New Staff Questions results on next page

NQ New Staff Questions (cont)

COMPARE RESULT

Q Personal support (e.g., social connections, help with stress)

71%

69% Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
6	4	3	1	0	14

Results Disaggregated By: **Years of Experience**

Q Reflective support (e.g., helping you think about your work and how it is impacting students)

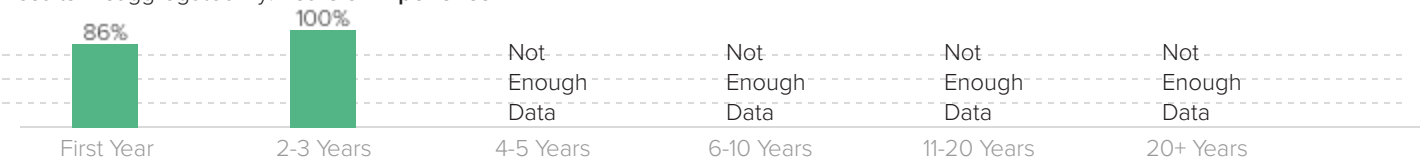
93%

79% Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
7	6	0	1	0	14

Results Disaggregated By: **Years of Experience**



Q Professional support (e.g., advice on career, professional networking)

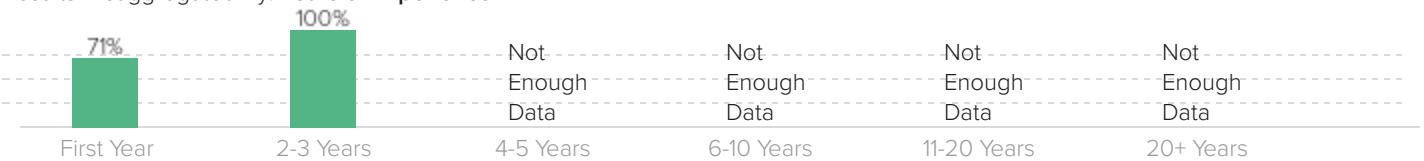
86%

64% Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
5	7	2	0	0	14

Results Disaggregated By: **Years of Experience**



NQ More New Staff Questions results on next page

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NQ New Staff Questions (cont)

COMPARE RESULT

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

93%

69%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
7	6	1	0	0	14

Results Disaggregated By: **Years of Experience**

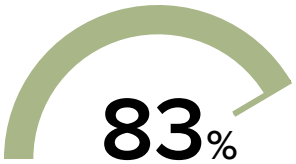
RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

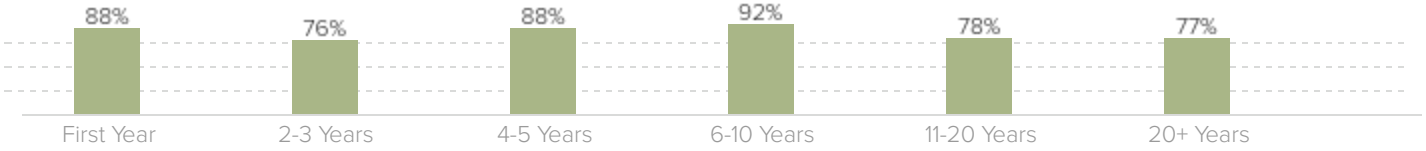
Q This school is led by an effective team.

83%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
58	74	26	2	2	162

Results Disaggregated By: **Years of Experience**



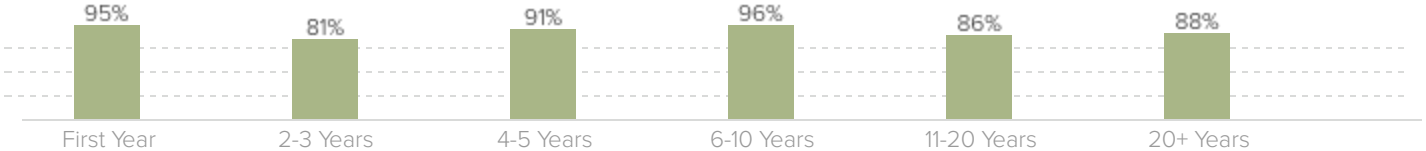
Q Our work together is guided by a shared vision that is student focused.

89%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
67	74	15	2	5	163

Results Disaggregated By: **Years of Experience**



More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way.

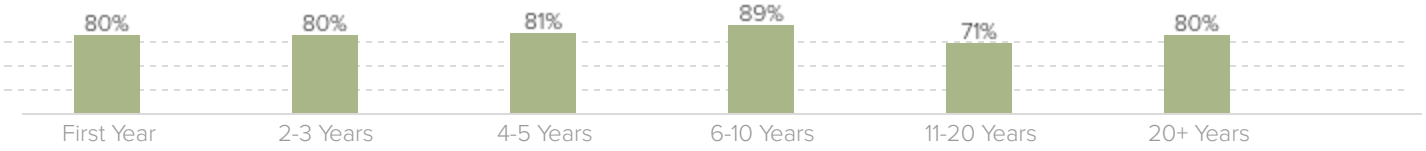
80%

75% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
25	61	19	3	7	115

Results Disaggregated By: **Years of Experience**



Q School staff show respect for each other.

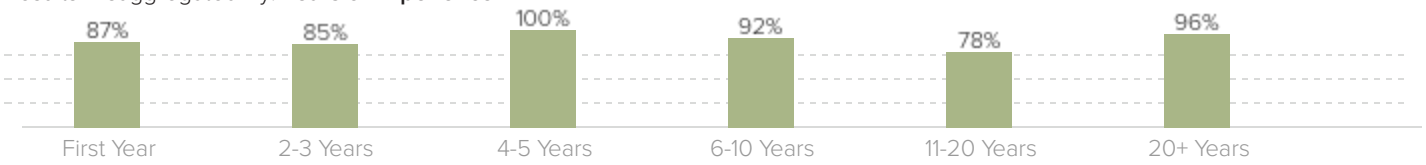
89%

89% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
54	89	17	1	2	163

Results Disaggregated By: **Years of Experience**



Q Staff feel comfortable raising important issues with school leaders.

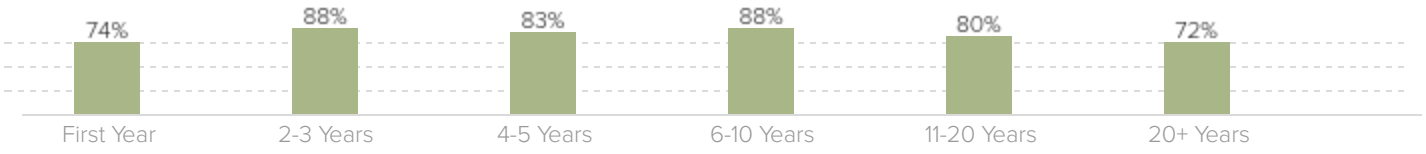
81%

78% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
65	61	24	6	7	163

Results Disaggregated By: **Years of Experience**



SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers and support personnel are provided with informal feedback to improve their instruction/work performance.

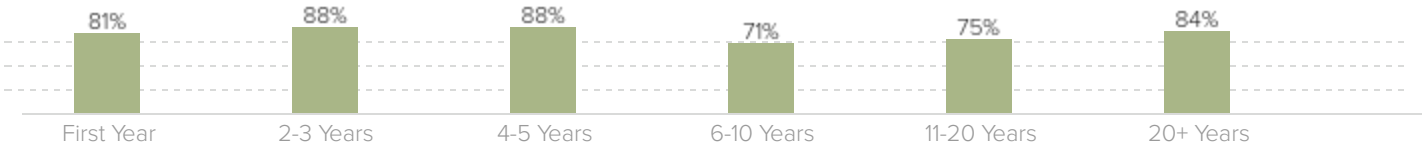
81%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
49	78	25	5	6	163

Results Disaggregated By: **Years of Experience**



Q Teachers' and support personnels' effectiveness is accurately assessed through the school's evaluation process.

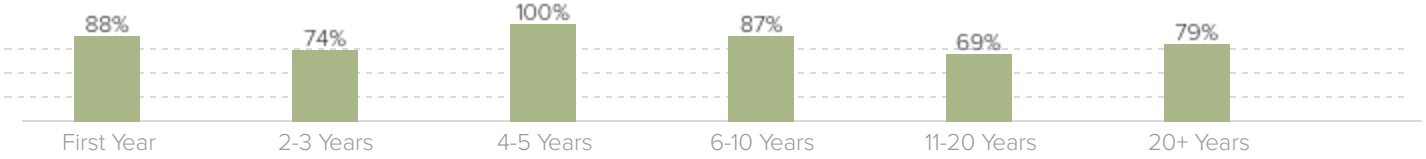
82%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
43	76	16	11	16	162

Results Disaggregated By: **Years of Experience**



Q The evaluation process provides teachers and support personnel with actionable feedback for improvement.

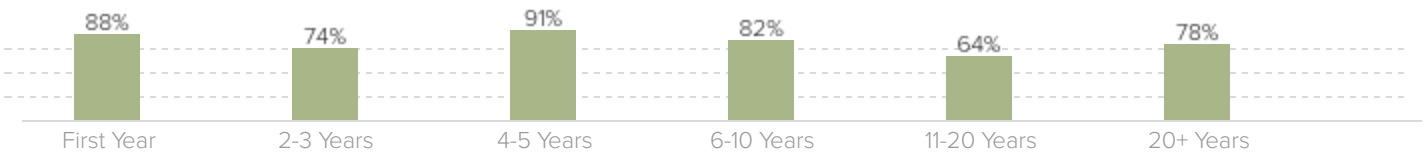
78%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
41	70	24	8	20	163

Results Disaggregated By: **Years of Experience**



SL More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School leadership puts suggestions made by staff into operation.

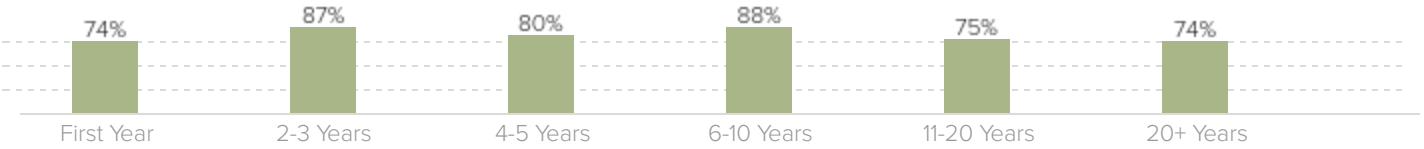
79%

Colorado 77%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	75	27	4	12	162

Results Disaggregated By: **Years of Experience**



Q School leadership works to build trust among staff.

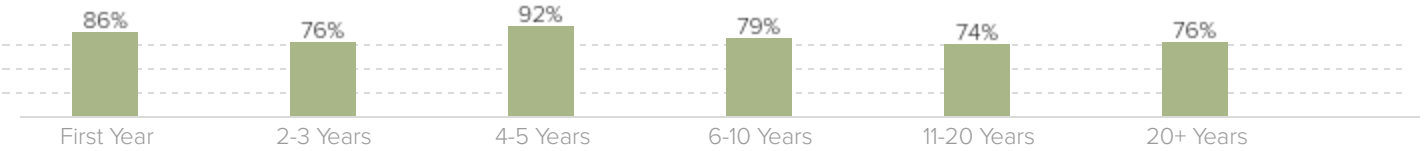
80%

Colorado 77%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
59	65	28	3	8	163

Results Disaggregated By: **Years of Experience**



Q Teachers are aware of what they are being evaluated on, including the evaluation rubric and measures of student learning/outcomes (MSL/Os) by the time they complete their self-assessment and individual goal setting for the school year.

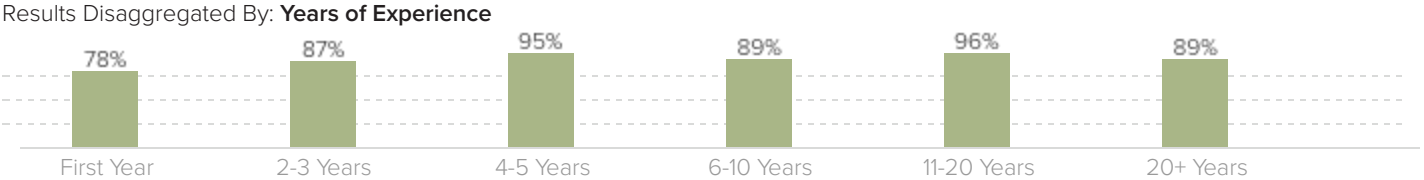
91%

Colorado 91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
47	51	9	1	7	115

Results Disaggregated By: **Years of Experience**



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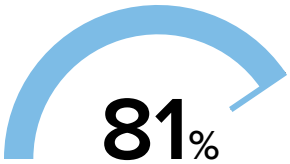
RESULTS

Item level results from your report

SL Staff Leadership

This area focuses on the role of teachers and support personnel as leaders within the school and the level of influence that all staff hold.

OVERALL FAVORABILITY



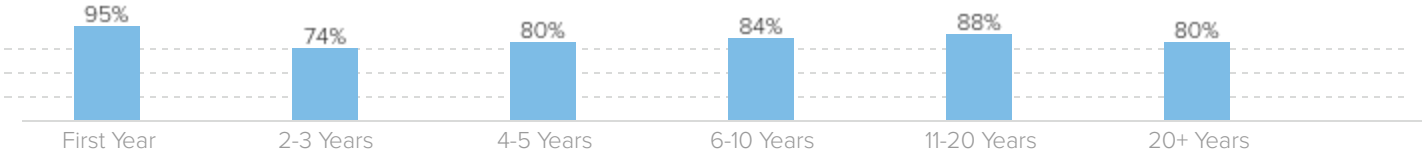
Q Teachers' and support personnels' professional expertise is valued.

84%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years of Experience**

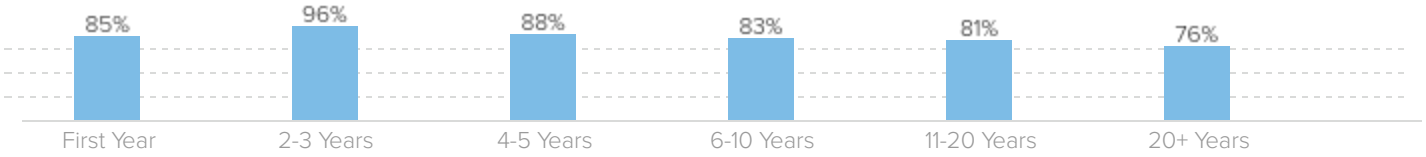


Q There is a process in place for collaborative problem solving in this school.

84%

Distribution of responses

Results Disaggregated By: **Years of Experience**



More Staff Leadership results on next page

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SL Staff Leadership (cont)

COMPARE RESULT

Q Teachers and support personnel have leadership opportunities in this school.

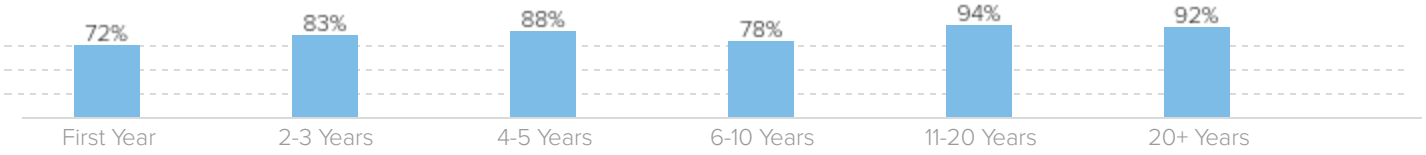
86%

82%
Colorado

Distribution of responses

52	75	21	0	14	162
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



Q Teachers and support personnel have an adequate level of influence on important school decisions.

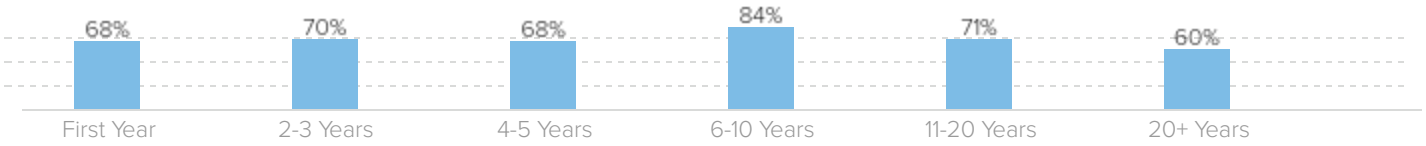
70%

69%
Colorado

Distribution of responses

37	70	42	3	11	163
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



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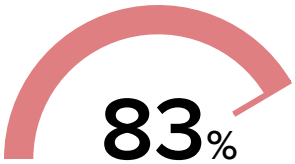
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



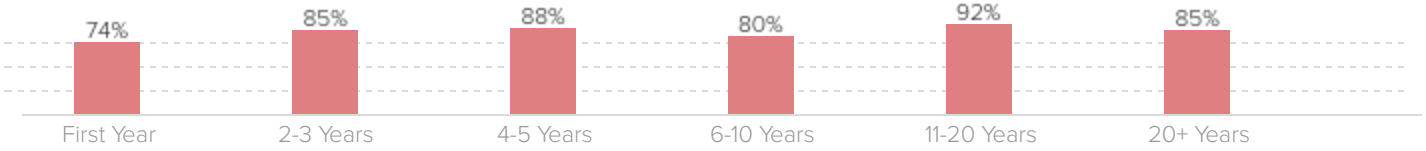
Q Students know how they are expected to act in the school.

85%

COMPARE RESULT

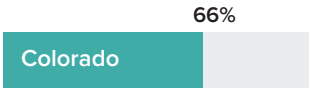
Distribution of responses

Results Disaggregated By: **Years of Experience**



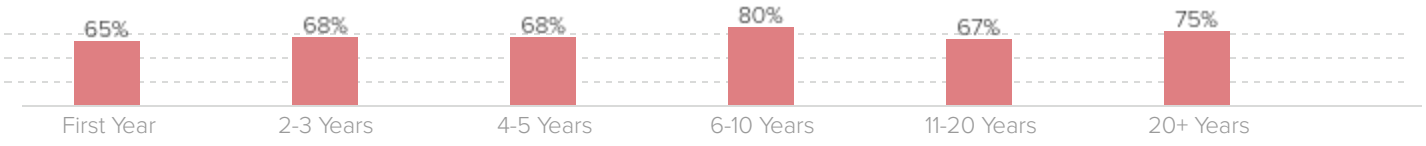
Q Students have the behavioral supports needed to focus on learning.

70%



Distribution of responses

Results Disaggregated By: **Years of Experience**



MC More Managing Student Conduct results on next page

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MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

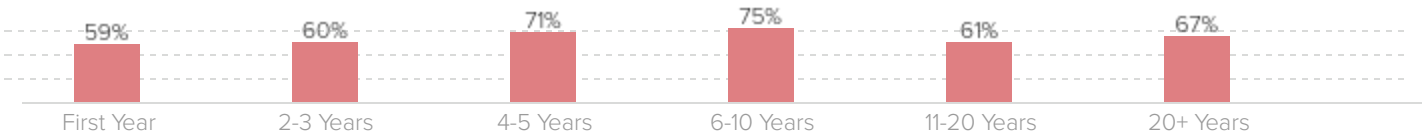
65%

Colorado 53%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
42	59	41	13	7	162

Results Disaggregated By: **Years of Experience**



Q This school is a safe place for students to learn.

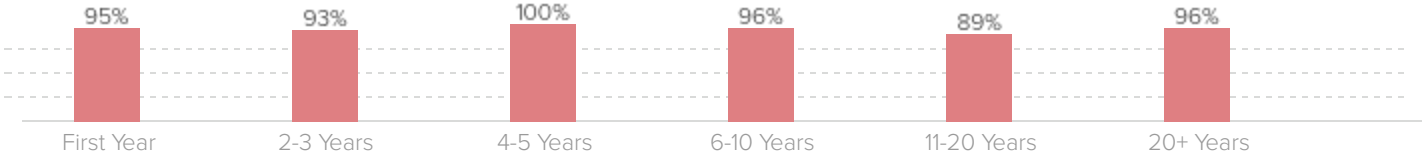
94%

Colorado 90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
63	87	9	0	3	162

Results Disaggregated By: **Years of Experience**



Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

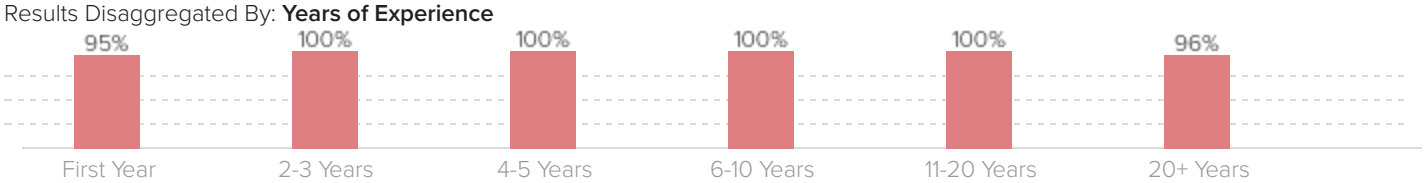
99%

Colorado 97%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
80	74	2	0	6	162

Results Disaggregated By: **Years of Experience**



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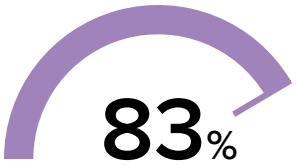
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



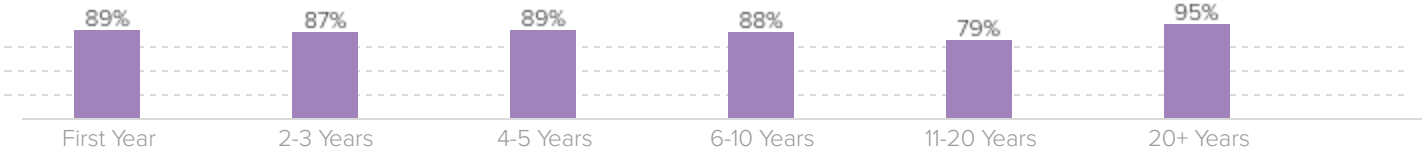
COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

87%

Distribution of responses

Results Disaggregated By: **Years of Experience**

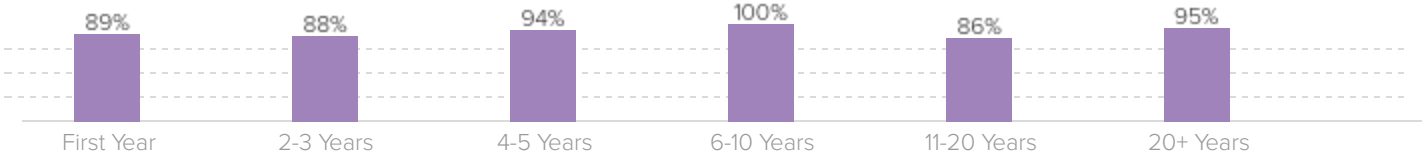


Q Staff in this school hold themselves accountable for the academic growth of every child.

92%

Distribution of responses

Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

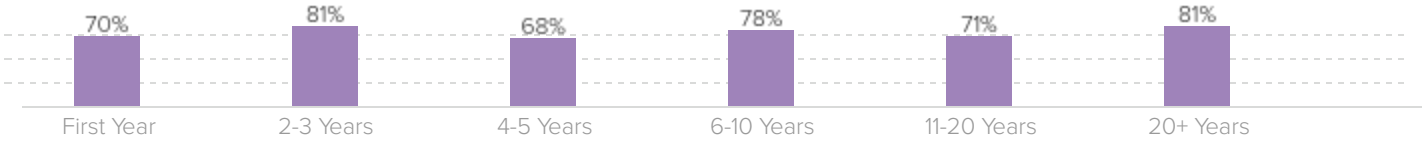
75%

Colorado 73%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	52	25	3	1	113

Results Disaggregated By: **Years of Experience**



Q Students understand how class activities relate to learning objectives.

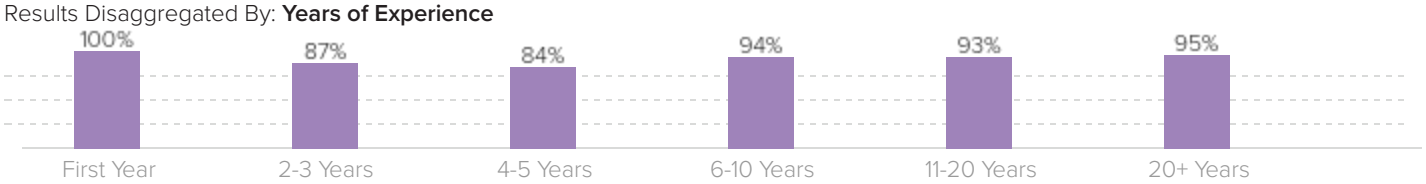
92%

Colorado 91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	78	9	0	4	113

Results Disaggregated By: **Years of Experience**



Q Instruction in this school encourages different cultural viewpoints.

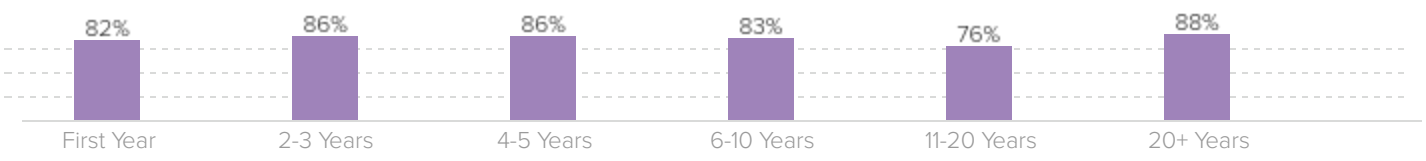
83%

Colorado 85%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
30	87	17	7	19	160

Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

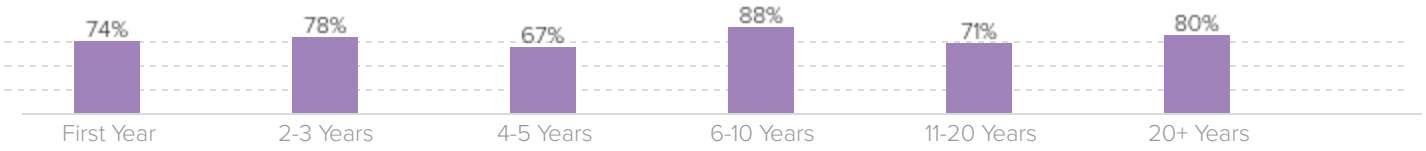
76%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	86	29	6	13	160

Results Disaggregated By: **Years of Experience**



Q English Learners are adequately supported in this school.

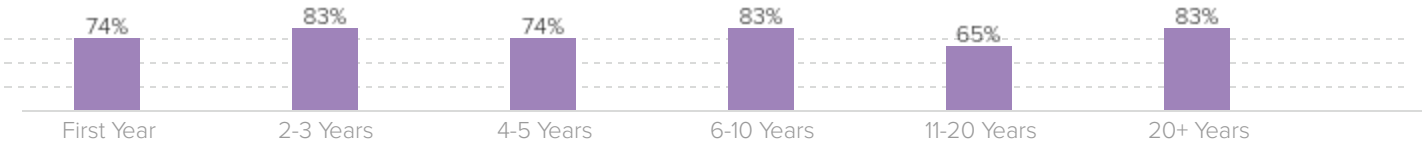
76%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
39	72	21	14	14	160

Results Disaggregated By: **Years of Experience**



Q Students with disabilities are adequately supported in this school.

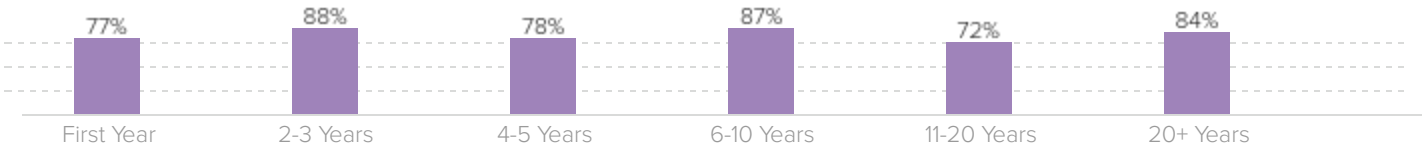
81%

81%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
46	79	24	6	5	160

Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

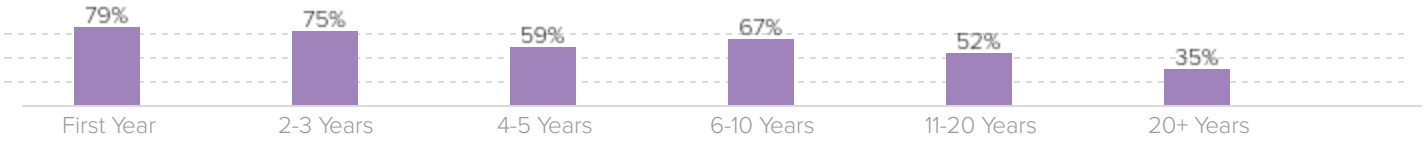
59%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
19	63	42	14	22	160

Results Disaggregated By: **Years of Experience**



Q Students' social and emotional learning is adequately supported in this school.

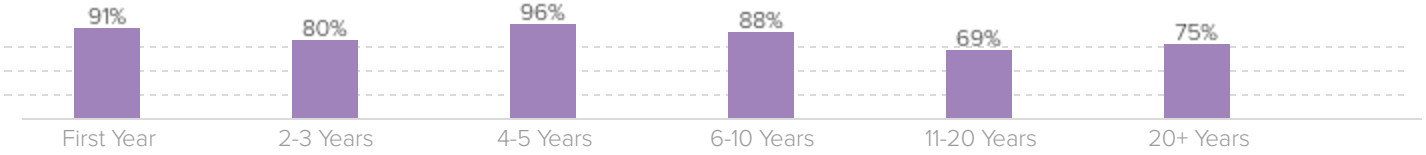
82%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
41	86	21	7	5	160

Results Disaggregated By: **Years of Experience**



Q Teachers and staff members have the autonomy to make important decisions in their classrooms or carry out their job responsibilities.

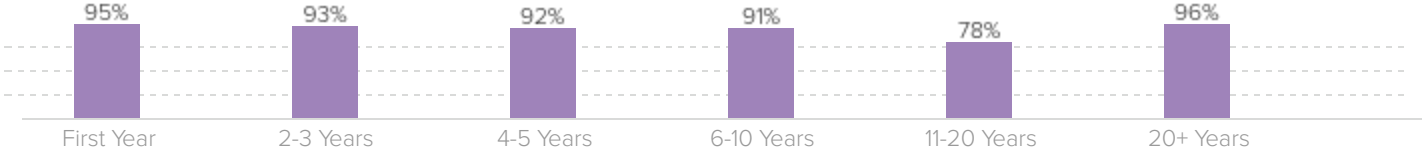
90%

89%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
55	85	12	4	4	160

Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

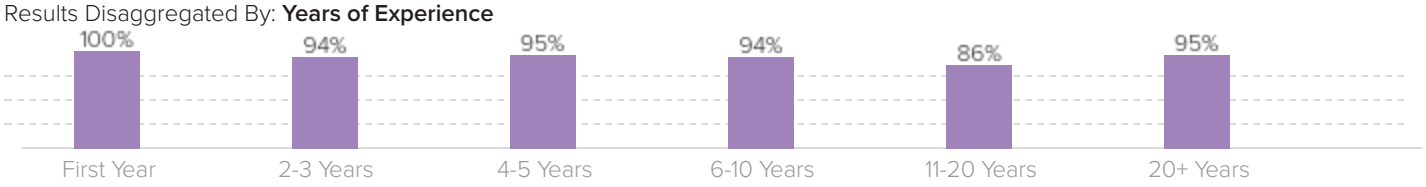
93%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
46	57	7	1	2	113

Results Disaggregated By: **Years of Experience**



Q Teachers use formative assessment data to improve their students' learning.

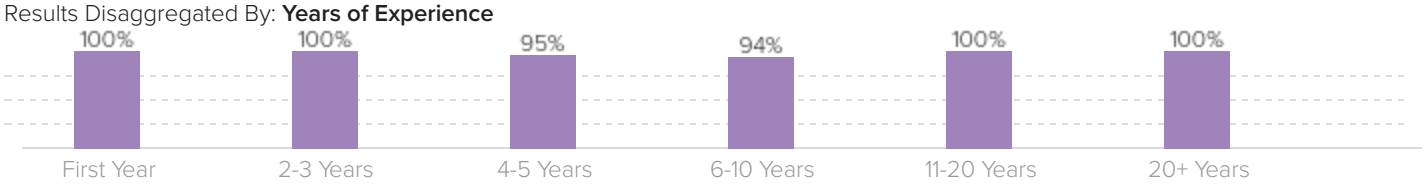
98%

98%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	66	2	0	1	113

Results Disaggregated By: **Years of Experience**



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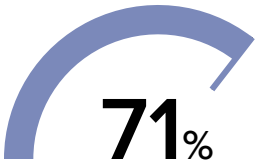
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



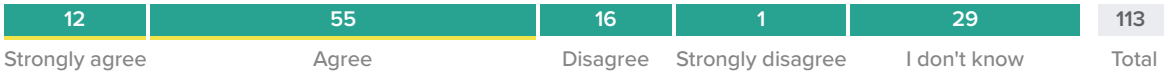
COMPARE RESULT

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

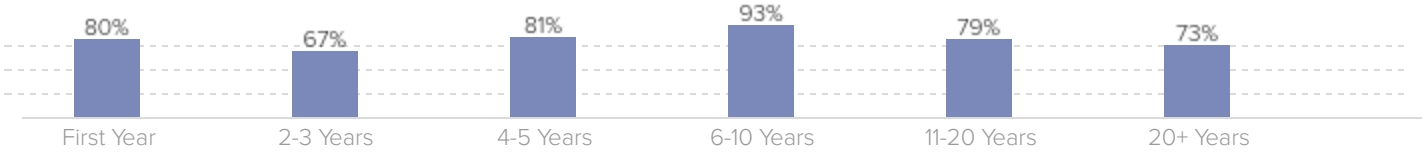
80%

71%
Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



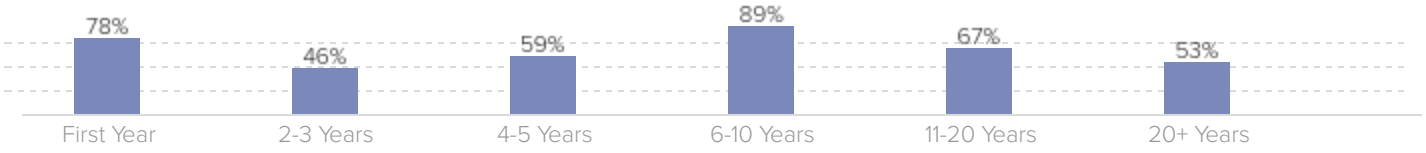
Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

65%

59%
Colorado

Distribution of responses

Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

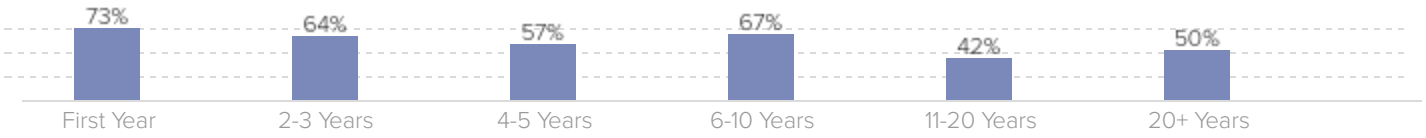
57%

55%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
18	57	39	18	27	159

Results Disaggregated By: **Years of Experience**



Q Professional learning opportunities (e.g., instructional coaching, PLCs, training) improve instruction in this school.

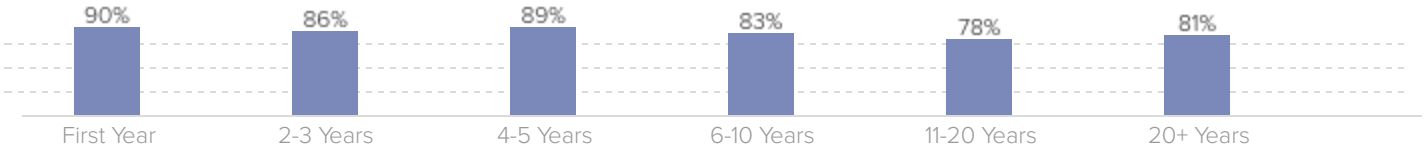
83%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
27	59	14	3	9	112

Results Disaggregated By: **Years of Experience**



Q Teachers and support personnel receive ongoing support and coaching to improve their practice.

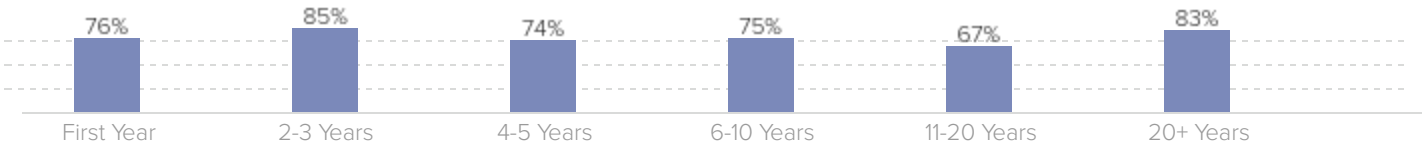
76%

67%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
40	76	30	7	6	159

Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data (e.g., assessments, surveys).

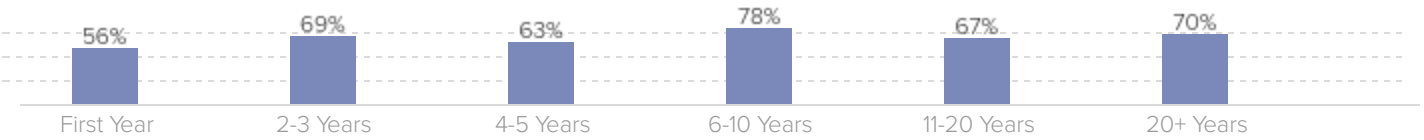
68%

71%
Colorado

Distribution of responses

14	60	26	9	4	113
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



Q Teachers and support personnel receive adequate professional development to support their students' social and emotional learning.

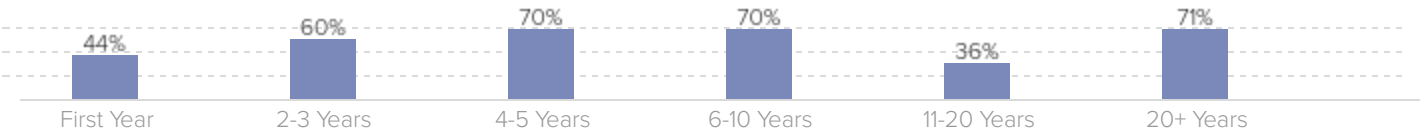
57%

67%
Colorado

Distribution of responses

21	64	47	17	9	158
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



Q Professional learning opportunities are reinforced through coaching (e.g., knowledge building over time).

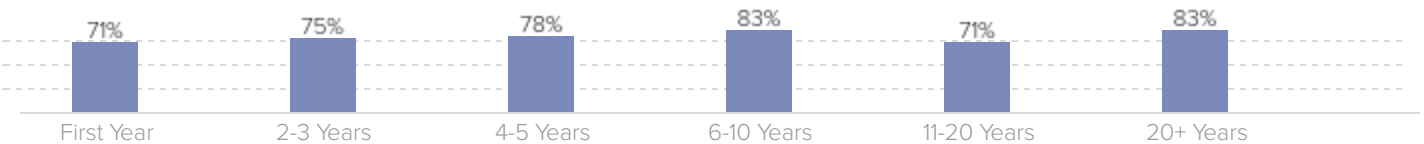
77%

64%
Colorado

Distribution of responses

17	61	21	2	11	112
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Support personnel are able to participate in the professional development that is offered.

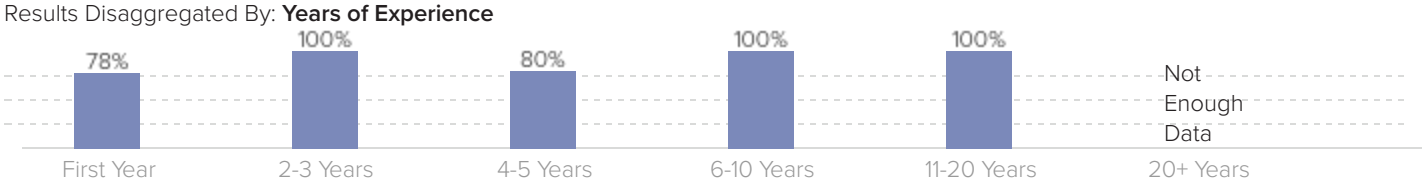
90%

84% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	25	3	1	6	46

Results Disaggregated By: **Years of Experience**



Q Support personnel are appropriately compensated for professional development.

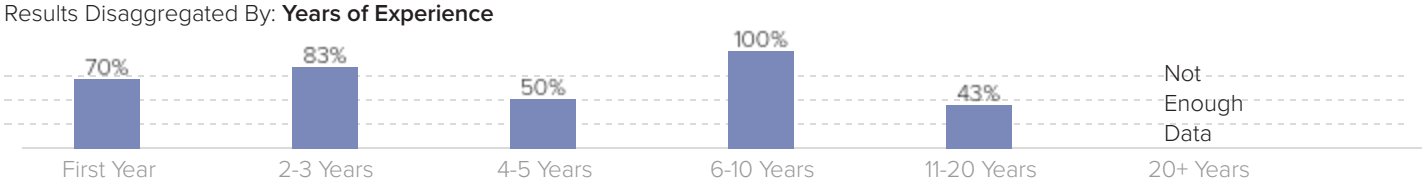
71%

61% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
5	20	8	2	11	46

Results Disaggregated By: **Years of Experience**



Q Support personnel feel that their employer invests in their career.

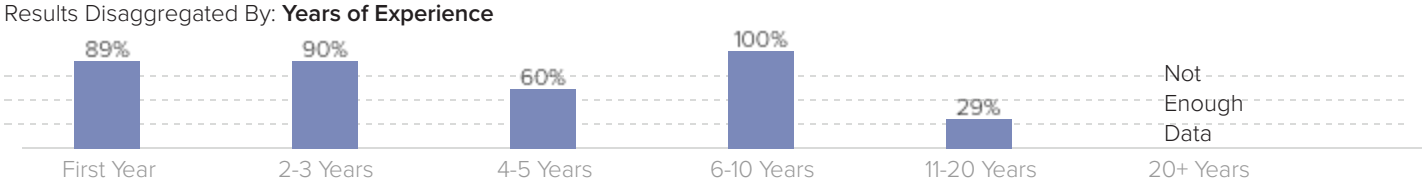
73%

63% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
9	21	7	4	5	46

Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Support personnel receive adequate professional development to carry out their job responsibilities.

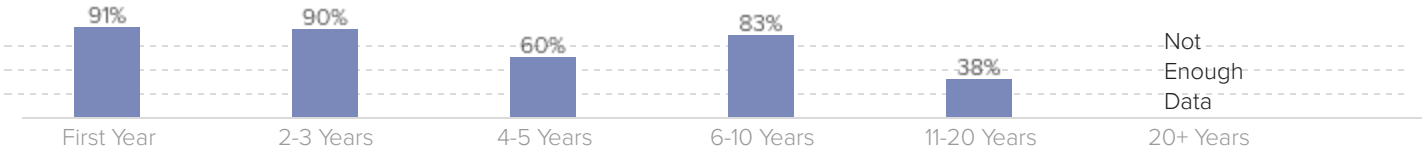
75%

77%
Colorado

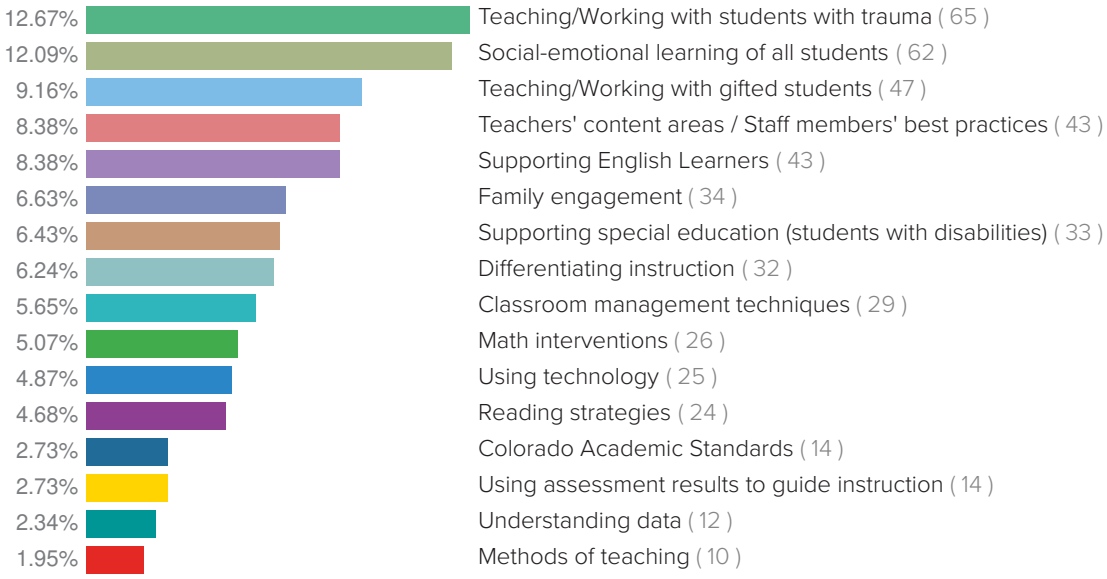
Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
8	25	10	1	2	46

Results Disaggregated By: **Years of Experience**



Q Which of the following would be most beneficial for you to learn more about?



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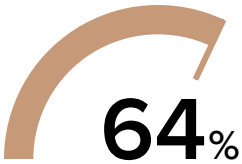
RESULTS

Item level results from your report

Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

Q Teachers and support personnel have adequate time to prepare for their primary duties.

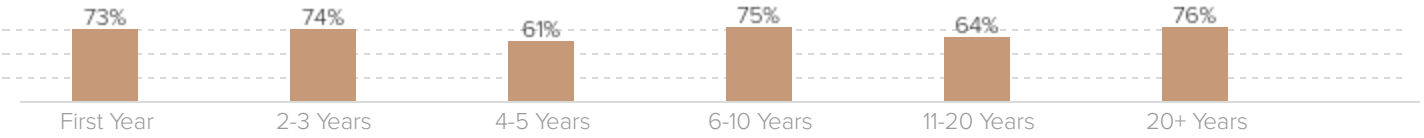
70%

59%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
21	89	35	12	1	158

Results Disaggregated By: **Years of Experience**



Q Teachers' and support personnels' time is protected from duties that take time away from teaching/their primary duties.

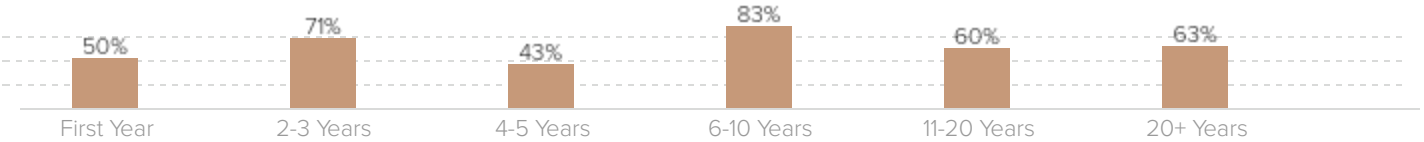
62%

62%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	69	45	11	11	158

Results Disaggregated By: **Years of Experience**



More Time results on next page

Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

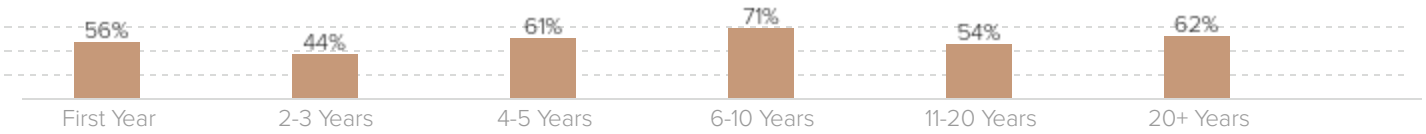
58%

Colorado 52%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	51	40	5	5	112

Results Disaggregated By: **Years of Experience**



Q Teachers and support personnel have adequate time to support their students' social and emotional learning.

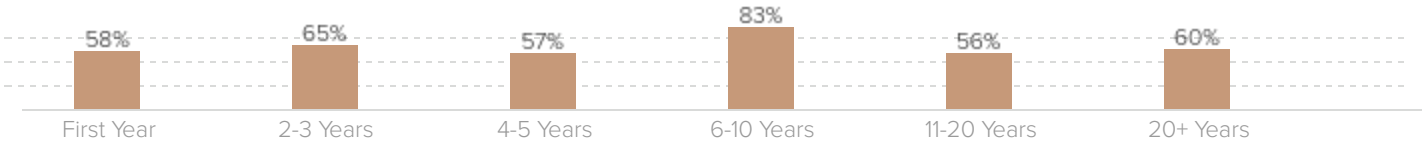
63%

Colorado 57%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	81	46	9	10	157

Results Disaggregated By: **Years of Experience**



Q Teachers have adequate time to communicate with their students' families.

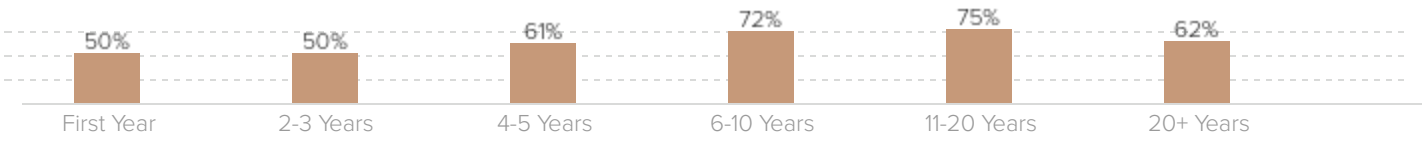
64%

Colorado 60%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	59	31	7	5	112

Results Disaggregated By: **Years of Experience**



More Time results on next page

T Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

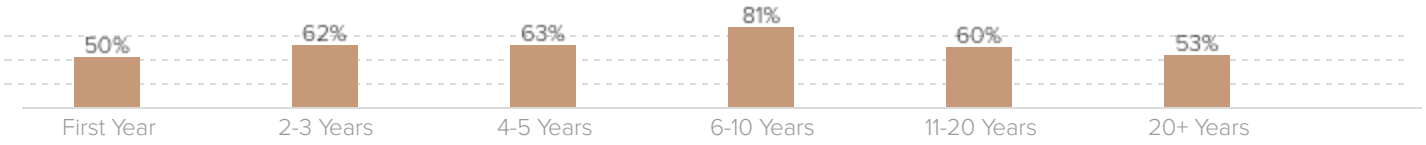
62%

50%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	49	28	8	17	112

Results Disaggregated By: **Years of Experience**



Q Teachers and support personnel have adequate time to engage in professional learning.

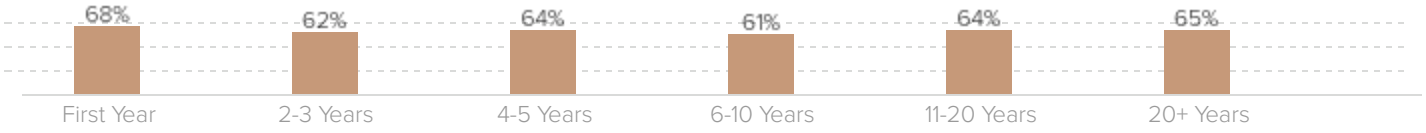
64%

57%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
12	83	41	13	9	158

Results Disaggregated By: **Years of Experience**



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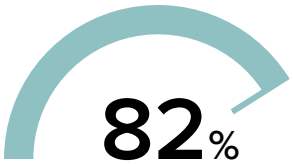
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



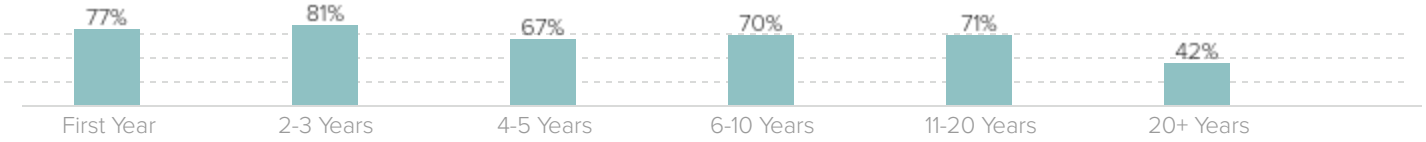
Q Class size(s)/the number of students served is reasonable.

68%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years of Experience**

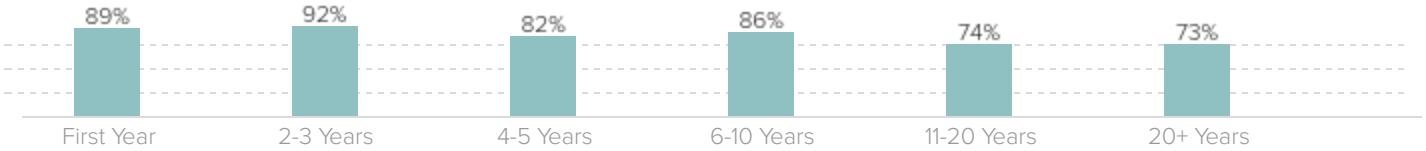


Q Instructional resources are adequate to support student learning.

82%

Distribution of responses

Results Disaggregated By: **Years of Experience**



FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers and support personnel have adequate physical space to work productively.

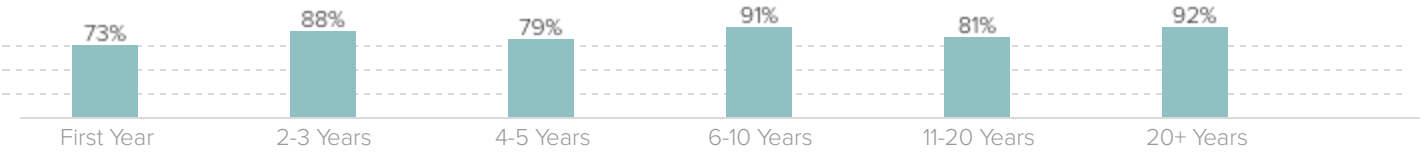
84%

86%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
27	105	21	4	1	158

Results Disaggregated By: **Years of Experience**



Q Our school is a safe place to work.

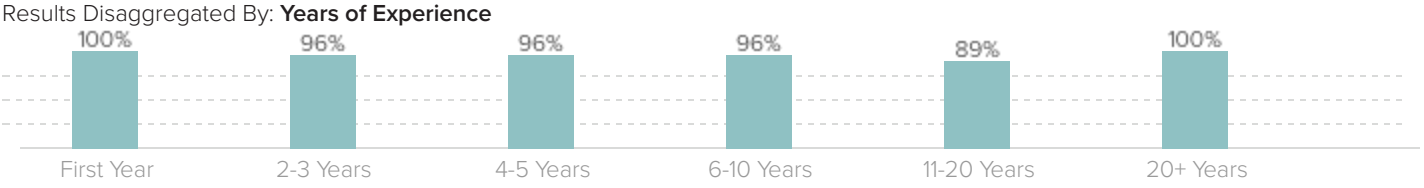
95%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
58	88	6	1	5	158

Results Disaggregated By: **Years of Experience**



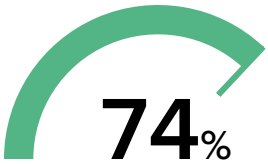
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



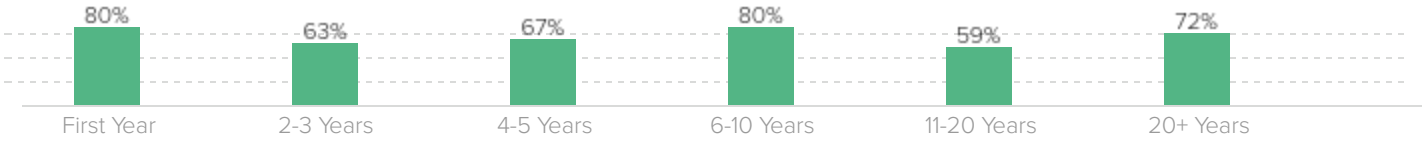
Q The broader community is supportive of the school.

69%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years of Experience**

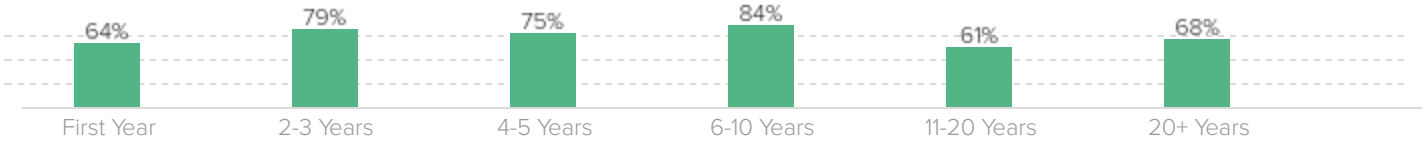


Q The school's efforts to engage families are effective.

71%

Distribution of responses

Results Disaggregated By: **Years of Experience**



More Community Support and Involvement results on next page

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CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

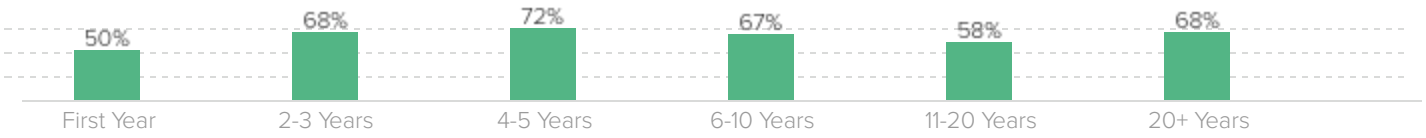
65%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
16	57	32	8	17	130

Results Disaggregated By: **Years of Experience**



Q Every family has access to information about what is happening in the school.

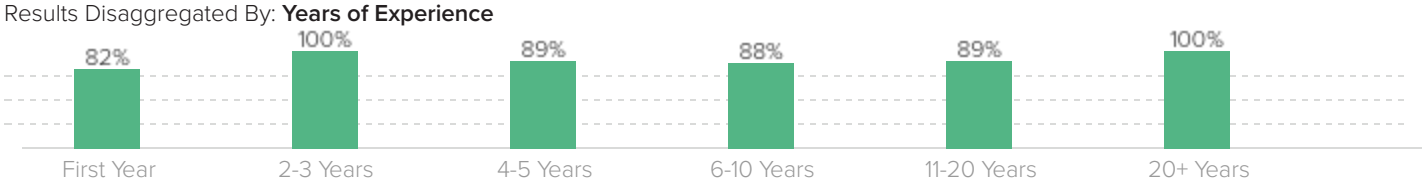
92%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	64	8	1	13	130

Results Disaggregated By: **Years of Experience**



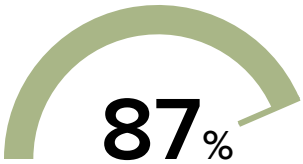
RESULTS

Item level results from your report

GR General Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

Q I would recommend this school as a good place to work.

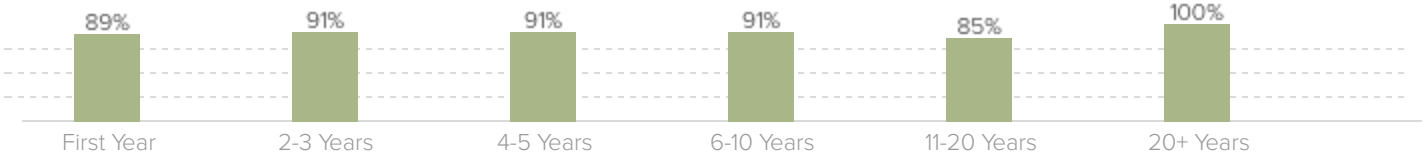
91%

85% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
62	71	11	2	9	155

Results Disaggregated By: **Years of Experience**



Q I would recommend this school as a good place for students to learn.

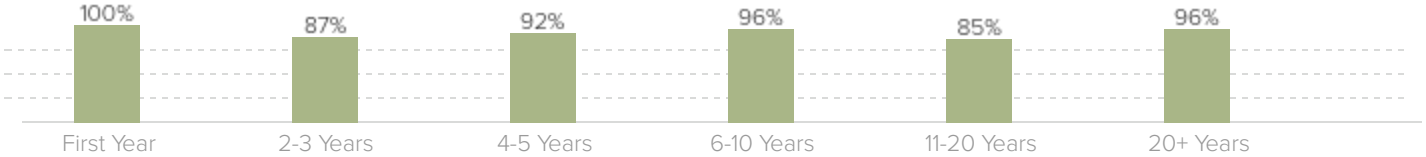
92%

89% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
56	81	9	3	8	157

Results Disaggregated By: **Years of Experience**



GR More General Reflection results on next page

GR General Reflection (cont)

COMPARE RESULT

Q I feel satisfied with the recognition I get for doing a good job.

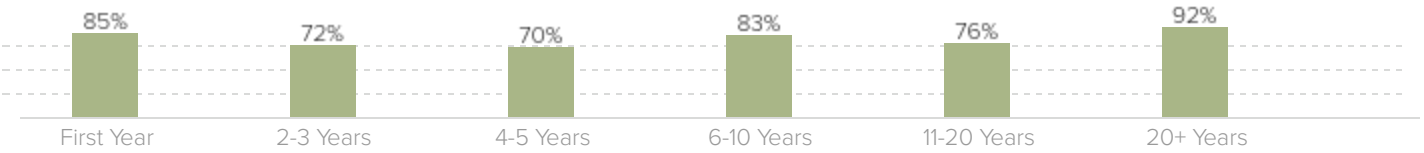
79%

73%
Colorado

Distribution of responses

41	77	25	6	8	157
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience**



Q Which of the following most affects your decision about whether to continue working at this school?

34.81%	School leadership (55)
24.05%	The school staff (38)
13.29%	Salary (21)
7.59%	District leadership (12)
6.33%	The ability to perform the job I was hired to do (10)
5.06%	Length of the work day (8)
4.43%	Community support and engagement (7)
2.53%	School mission (4)
1.27%	Facilities and resources (2)
0.63%	Being asked to fulfill responsibilities outside of my primary job description (1)

Q Which of the following best describes your plans after the end of this school year?

84.81%	Continue working in their current role (134)
3.16%	Become a licensed teacher. (5)
3.16%	Leave the field of education. (5)
2.53%	Retire. (4)
1.9%	Continue working in education but in a different position (3)
1.9%	Continue working in education in an non-administrative, non-teaching position. (3)
1.27%	Continue working in their current role but not at this school (2)
1.27%	Continue working in their current role but not in this district (2)

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RESULTS

Item level results from your report

DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

This item did not receive the number of responses needed to appear in the results

Q The district provides principals with support when they need it.

This item did not receive the number of responses needed to appear in the results

Q The district clearly describes expectations for schools.

This item did not receive the number of responses needed to appear in the results

Q The district provides constructive feedback to school leadership to improve performance.

This item did not receive the number of responses needed to appear in the results

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

This item did not receive the number of responses needed to appear in the results

DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

This item did not receive the number of responses needed to appear in the results

Q My school receives instructional resources on par with other schools in the district.

This item did not receive the number of responses needed to appear in the results

Q The district involves principals in decisions that directly impact the operations of their school.

This item did not receive the number of responses needed to appear in the results

Q District leadership takes steps to solve problems.

This item did not receive the number of responses needed to appear in the results

Q In which of the following areas (if any) do you need additional support to lead your school effectively?

This item did not receive the number of responses needed to appear in the results

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RESULTS

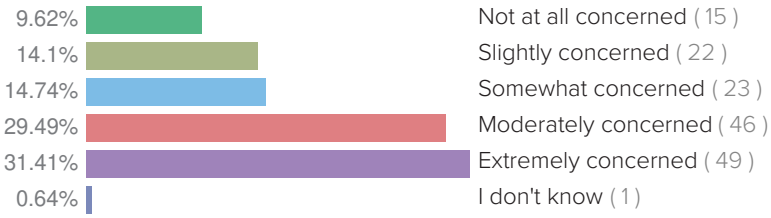
Item level results from your report

SC Student Challenges

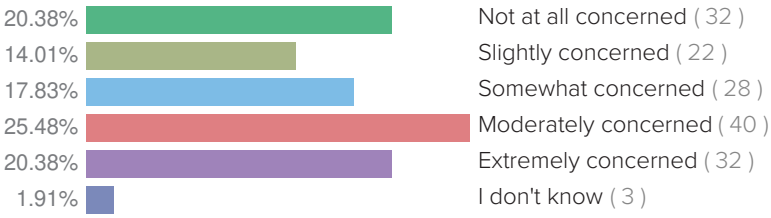
This section focuses on concerns regarding pandemic impacts on students during the current school year.

PLEASE INDICATE YOUR LEVEL OF CONCERN FOR EACH OF THE FOLLOWING PANDEMIC IMPACTS ON YOUR STUDENTS DURING THE CURRENT SCHOOL YEAR:

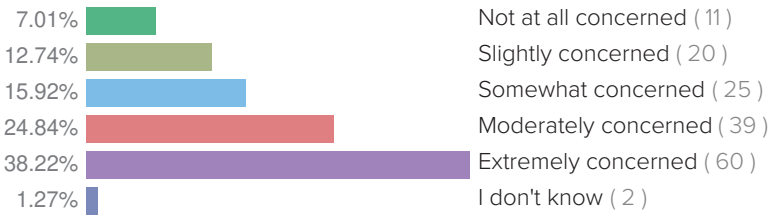
Q Decrease in student emotional well-being (health, happiness, and comfort).



Q Social isolation.



Q Increases in learning gaps.



More Student Challenges results on next page

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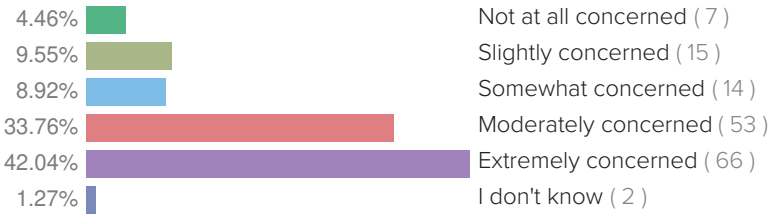
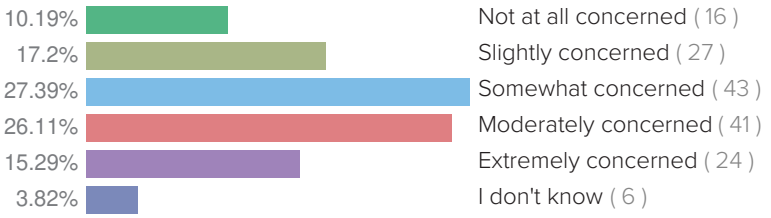
SC Student Challenges (cont)

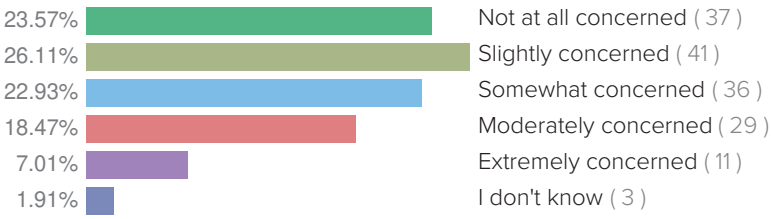
Q Insufficient home learning support.



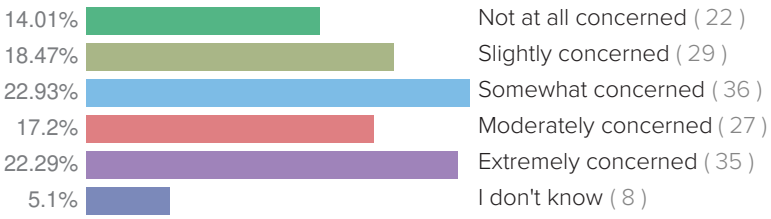
Q Student worries about their family's health, safety or economic security.



Q Student stress about assessment and grading.



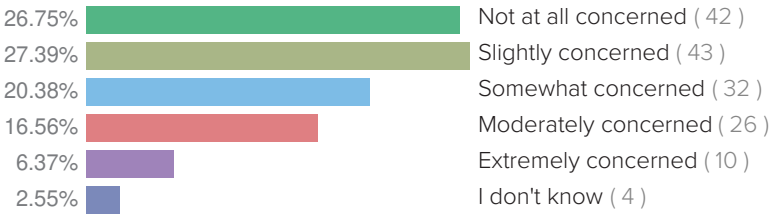
Q Lack of access to basic needs (e.g., food, shelter, safety).



SC More Student Challenges results on next page

SC Student Challenges (cont)

Q Lack of access to technology/internet.



RESULTS

Item level results from your report

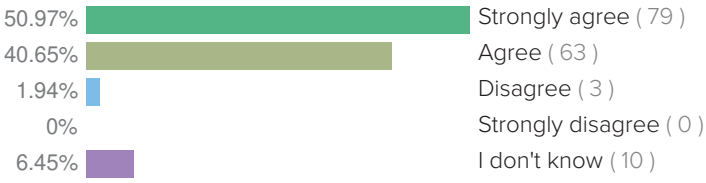
SW Support for Student Wellbeing

This section includes staff comfort level and preparedness to support student wellbeing.

Q I value being a trusted adult for students in my school.

Q I feel comfortable discussing life skills with my students.

Q I feel comfortable discussing resilience strategies with my students.



SW More Support for Student Wellbeing results on next page

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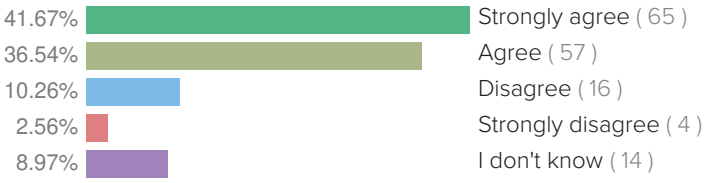
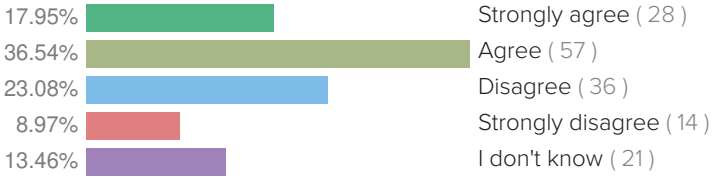
SW Support for Student Wellbeing (cont)

Q I feel comfortable discussing mental health with my students.



Q I feel comfortable discussing suicide with students.



Q I feel adequately prepared to support students' social-emotional wellbeing.

Q I have access to adequate supports if I have concerns about students' mental health.

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RESULTS

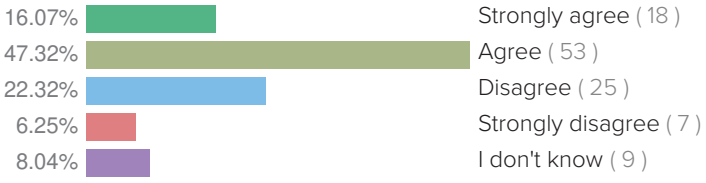
Item level results from your report

SS School Supports

This section is aimed at systems of student support of the school, including academics and socio-emotional supports.

Q Our school has established an effective tiered system of supports for students (e.g., MTSS, Student Intervention Teams, Response to Intervention).

Q Our school's system of support for students help students get back on track academically.



Q Our school's system of support for students help students get the social-emotional support they need.

SS More School Supports results on next page

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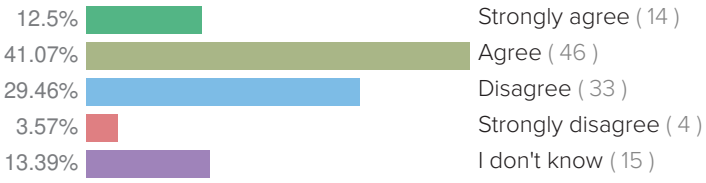
SS School Supports (cont)

Q Our school's system of support for students makes my job easier.



RESULTS

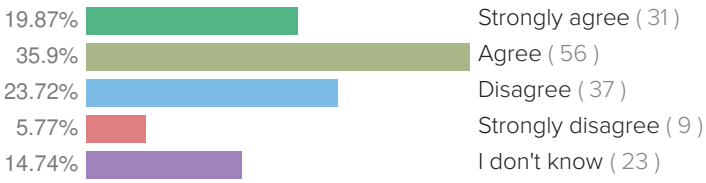
Item level results from your report

PJ Pandemic Impact on Teaching / Job

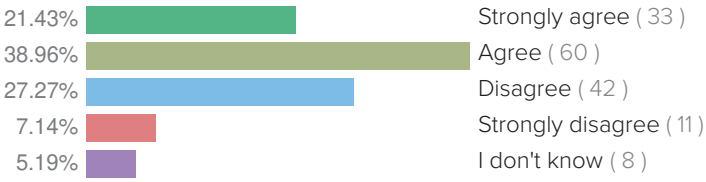
This section focuses on pandemic impacts on staff during the current year.

THE PANDEMIC NEGATIVELY AFFECTED THE FOLLOWING ASPECTS OF MY JOB:

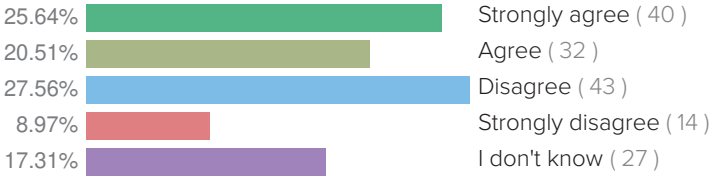
Q Managing distance/online teaching.



Q Predictable daily routine.



Q Having to teach/provide support online and in person at the same time.



PJ More Pandemic Impact on Teaching / Job results on next page

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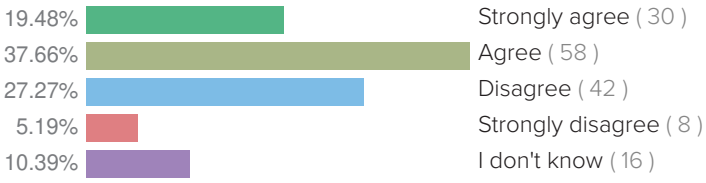
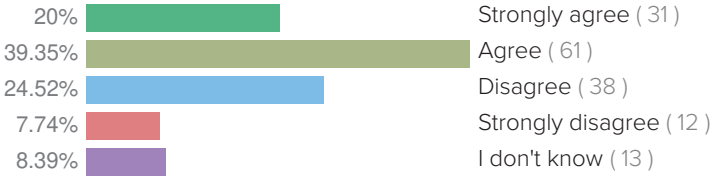
PJ Pandemic Impact on Teaching / Job (cont)

Q Interactions with students' parents/guardians.

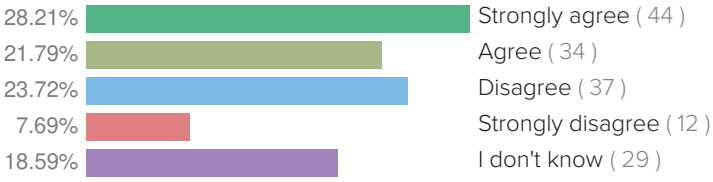


Q Student engagement.

Q Engagement with my colleagues.



Q Enforcing public health measures (like getting students to wear masks).



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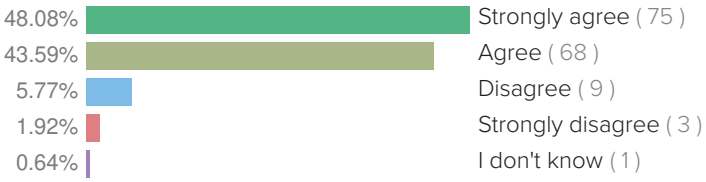
RESULTS

Item level results from your report

SW Support for Own Wellbeing

This section focuses on supports for staff wellbeing.

Q I am comfortable working in my school given the safety and health protocols currently in place.



Q I am getting adequate support to do my job during this time.

Q I am getting adequate social emotional support for myself during this time.

SW More Support for Own Wellbeing results on next page

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SW Support for Own Wellbeing (cont)

Q Sometimes people struggle with their mental health. If I was concerned about my mental health, I would have access to the support I need.

RESULTS

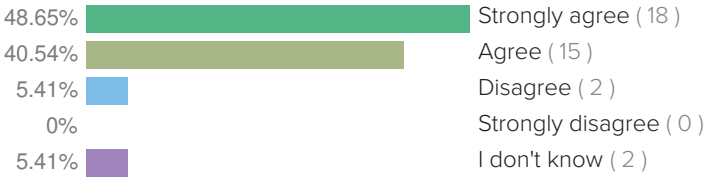
Item level results from your report

[ESP] Job Satisfaction

Unique to education support professionals, this section is aimed to understand their general satisfaction in their work.

Q I feel respected by teachers in my school.

Q I feel respected by school leaders in my school.



Q I feel respected by students in my school.

More [ESP] Job Satisfaction results on next page

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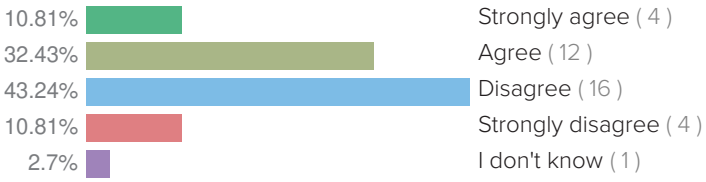
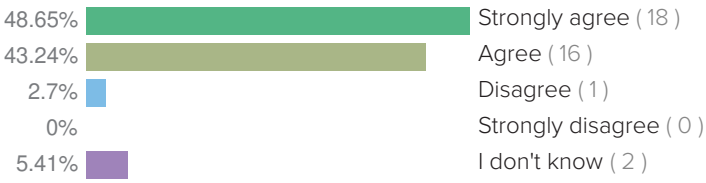
ES [ESP] Job Satisfaction (cont)

Q My work schedule fits my personal needs.

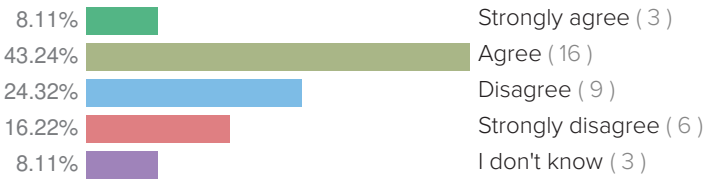
Q My work is very stressful.



Q I feel I am part of a team working towards the same goal.



Q I feel adequately compensated for my work.

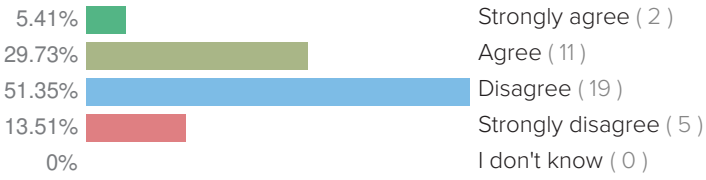


ES More [ESP] Job Satisfaction results on next page

ES [ESP] Job Satisfaction (cont)

Q My work duties reflect my initial expectations of the role.

Q Frequent changes in my work duties make my job more stressful.



Q I have ways to advance my career in education.

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RESULTS

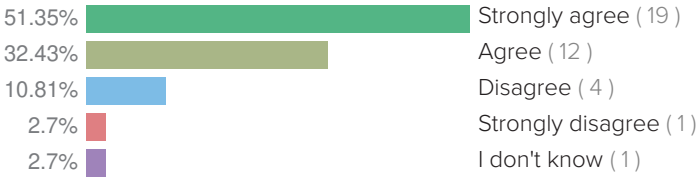
Item level results from your report

ER [ESP] Roles & Responsibilities

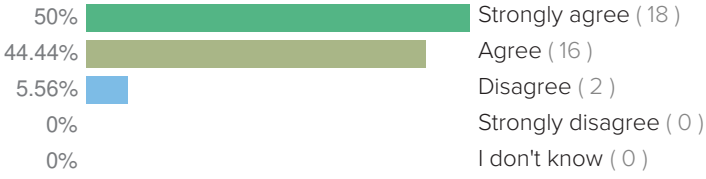
Unique to education support professionals, this section focuses on the clarity and appropriateness of their roles and responsibilities.

Q I am comfortable with the tasks I am asked to perform.

Q I am not asked to work more hours than I am compensated for.



Q I know and understand my role.



ER More [ESP] Roles & Responsibilities results on next page

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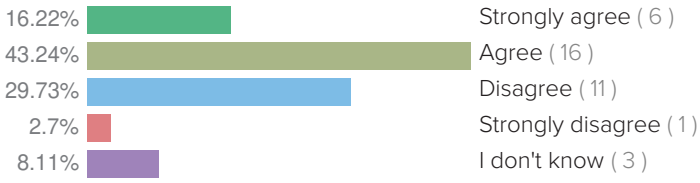
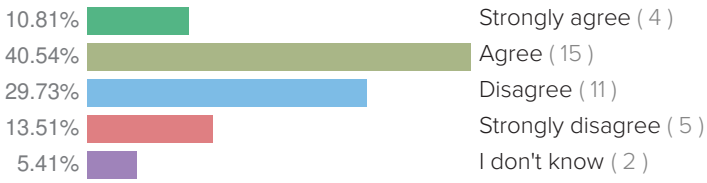
ER [ESP] Roles & Responsibilities (cont)

Q I was properly trained for my job.



Q My role is to support student independence.

Q I am sometimes asked to take on the role of a licensed teacher.



Q I receive adequate guidance about my role.

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