DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

TLCC
Teaching & Learning Conditions Colorado

CAMBRIDGE EDUCATION

Prepared for
Jefferson County R-1

Number of respondents (#)
4923

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

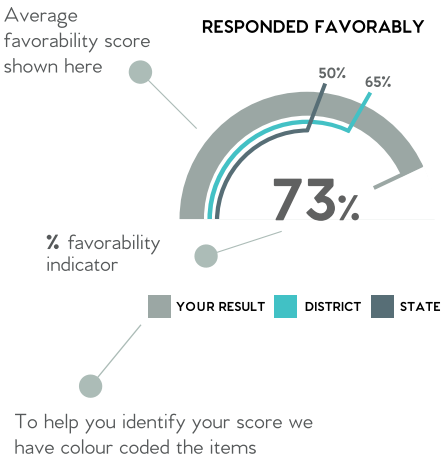
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

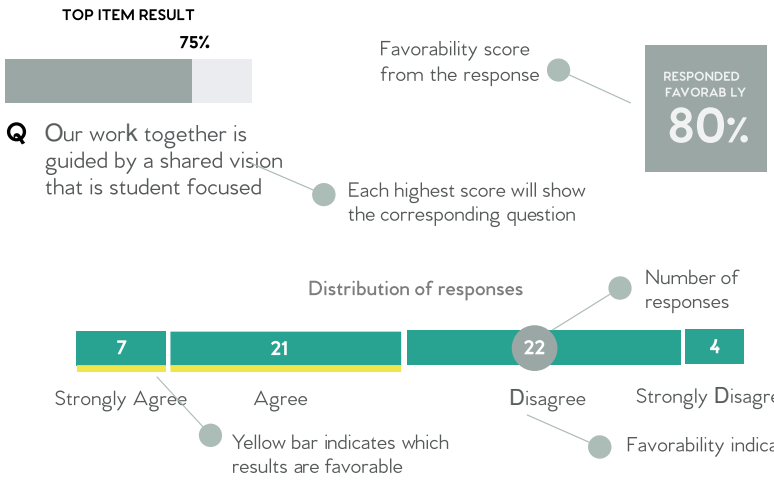
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of staff who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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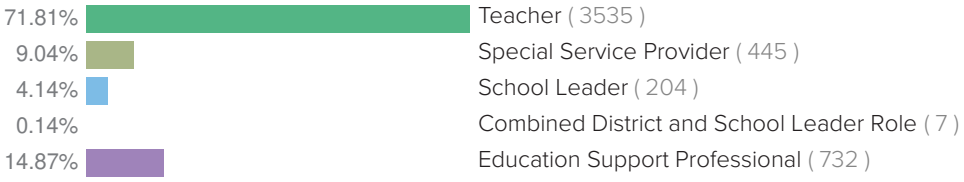
DEMOGRAPHICS

Who took the survey?

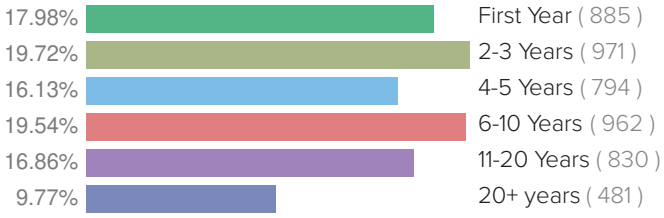
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

4923 total respondents

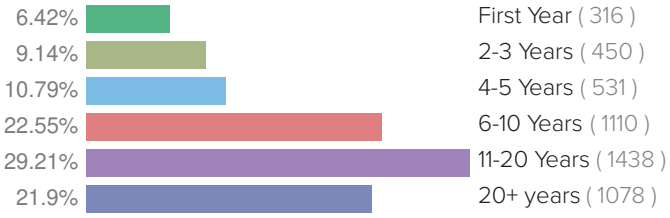
D What is your current position at the school?



D How many years have you worked at your present school in the position identified in question 1?



D How many years have you worked in your career in this position/role?



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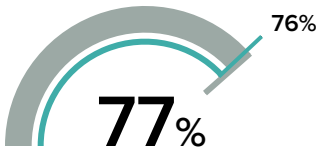
REPORT OVERVIEW

Your results at a glance

TLCC Survey

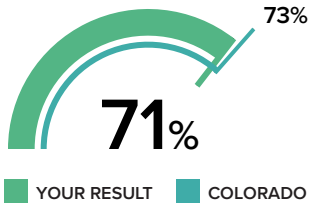
REPORT OVERALL FAVORABILITY



YOUR RESULTS

NQ

New Staff Questions

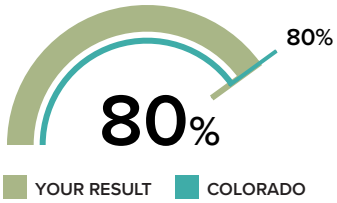


TOP ITEM RESULT

Q Job/Instructional support and classroom support (e.g., ideas, resources, advice on doing my job well)

SL

School Leadership

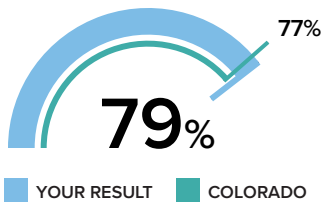


TOP ITEM RESULT

Q Teachers are aware of what they are being evaluated on, including the evaluation rubric and measures of student learning/outcomes...

SL

Staff Leadership

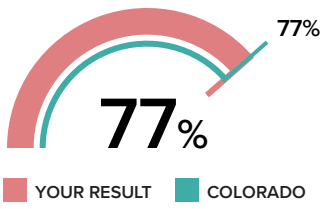


TOP ITEM RESULT

Q Teachers and support personnel have leadership opportunities in this school.

MC

Managing Student Conduct



TOP ITEM RESULT

Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

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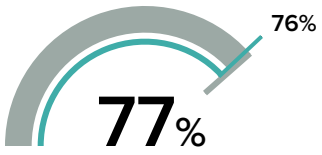
REPORT OVERVIEW

Your results at a glance

TLCC Survey

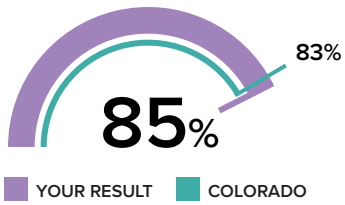
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

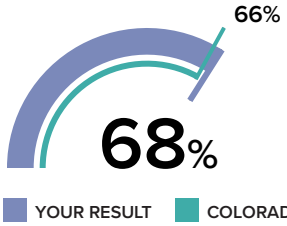


TOP ITEM RESULT

Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development

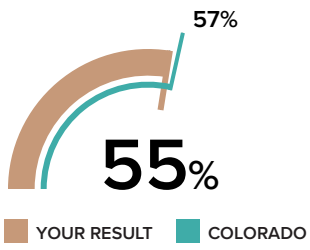


TOP ITEM RESULT

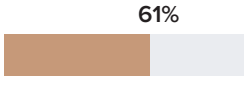
Q Support personnel are able to participate in the professional development that is offered.

T

Time



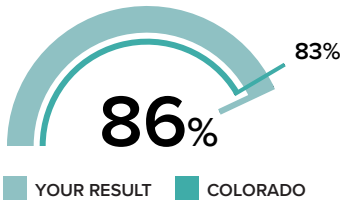
TOP ITEM RESULT



Q Teachers' and support personnels' time is protected from duties that take time away from teaching/their primary duties.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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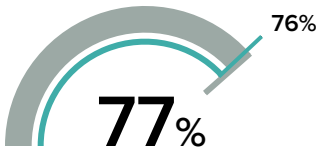
REPORT OVERVIEW

Your results at a glance

TLCC Survey

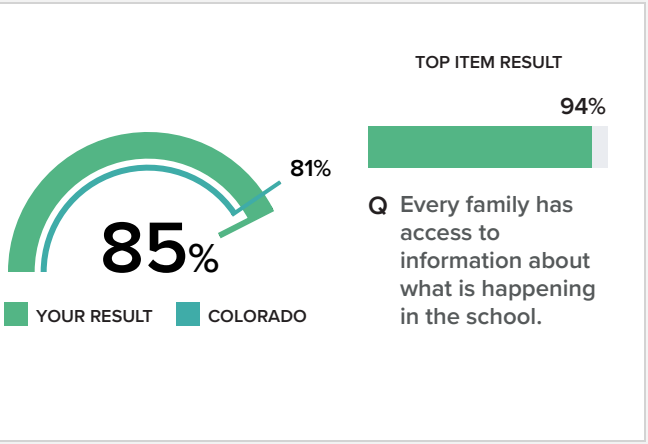
REPORT OVERALL FAVORABILITY



YOUR RESULTS

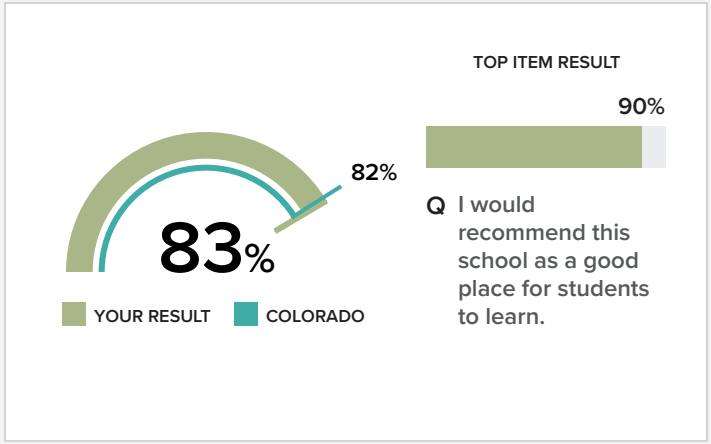
CI

Community Support and Involvement



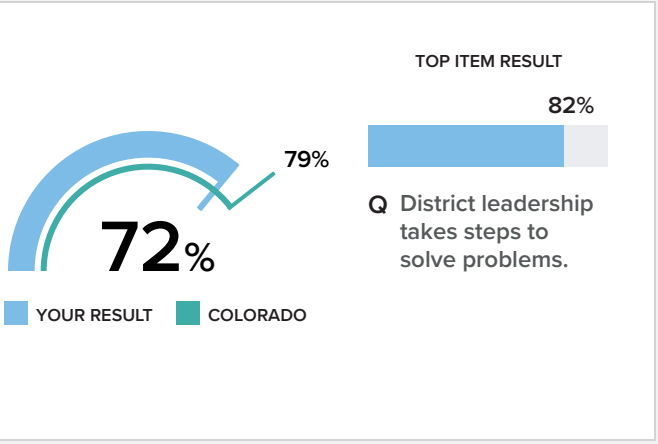
GR

General Reflection



DS

District Supports



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REPORT OVERVIEW - BREAKDOWN

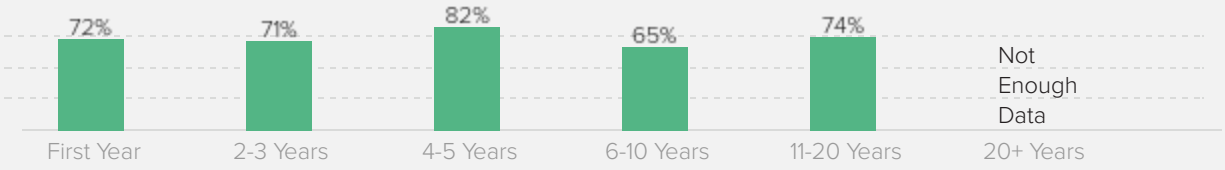
Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years Of Experience at Current School**

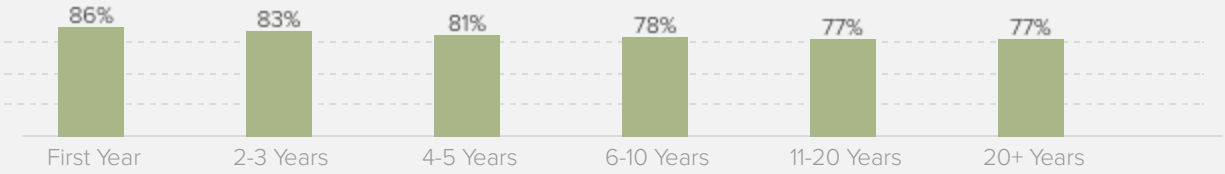
NQ New Staff Questions

71%



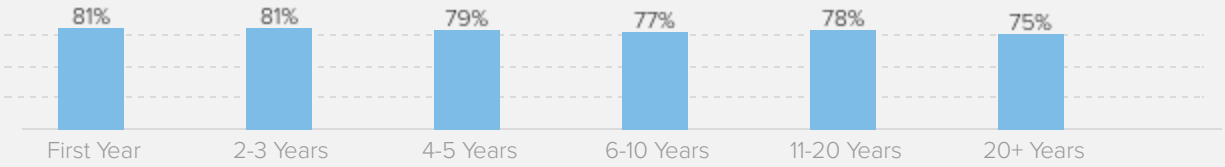
SL School Leadership

80%



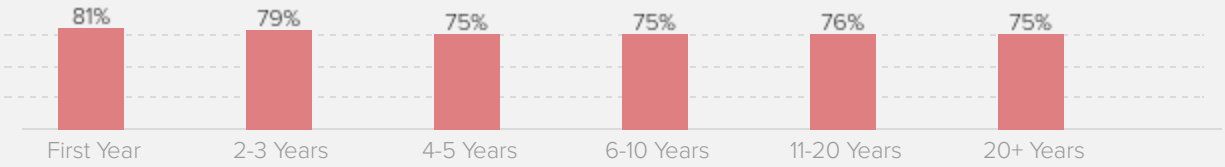
SL Staff Leadership

79%



MC Managing Student Conduct

77%



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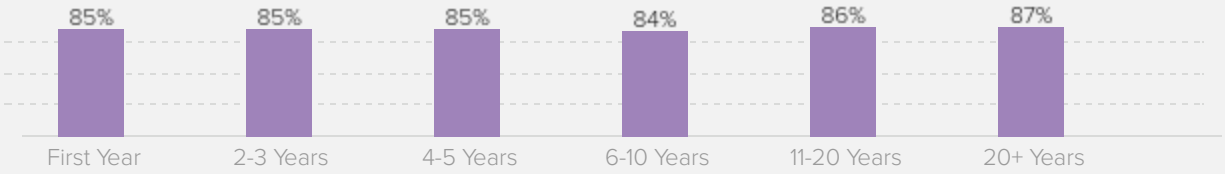
Results Disaggregated By: **Years Of Experience at Current School**

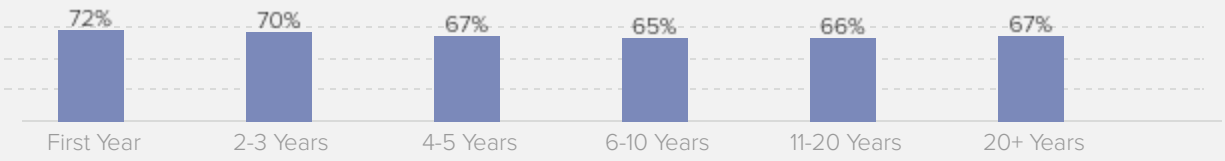
IS Instructional Practices and Support

85 %



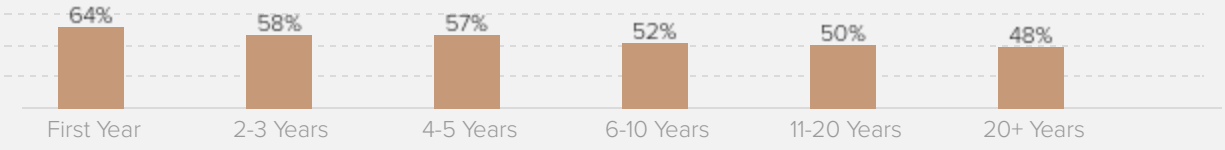
PD Professional Development

68 %



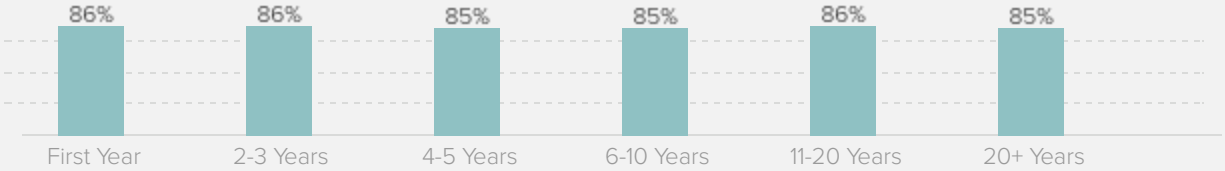
T Time

55 %



FR Facilities and Resources

86 %



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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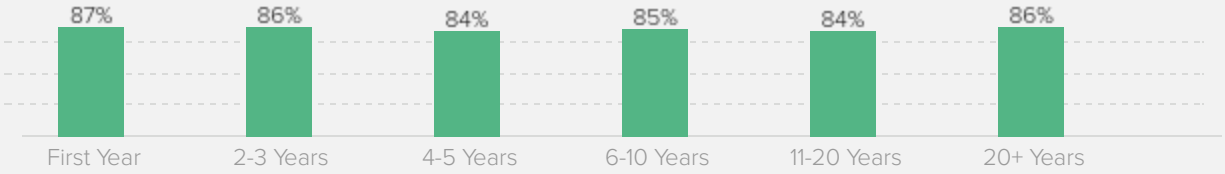
Results Disaggregated By: **Years Of Experience at Current School**

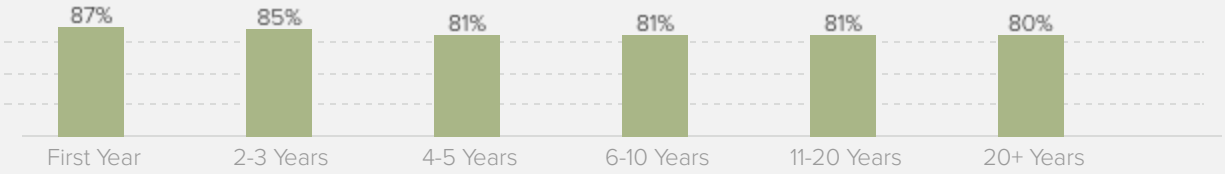
CI Community Support and Involvement

85%



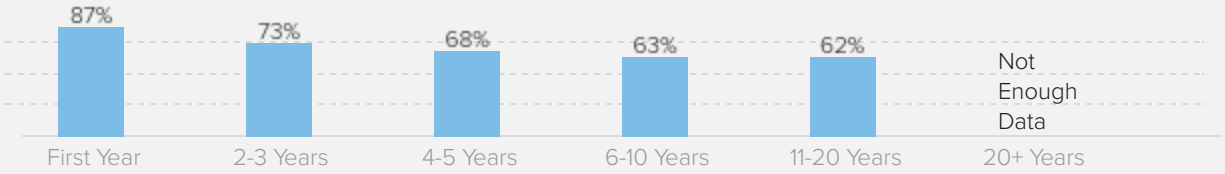
GR General Reflection

83%



DS District Supports

72%



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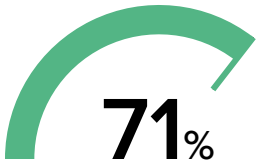
RESULTS

Item level results from your report

NQ New Staff Questions

Only delivered to new teachers and support personnel (e.g., years 1-3), these questions relate to specific supports for new staff (e.g., supports, mentoring).

OVERALL FAVORABILITY



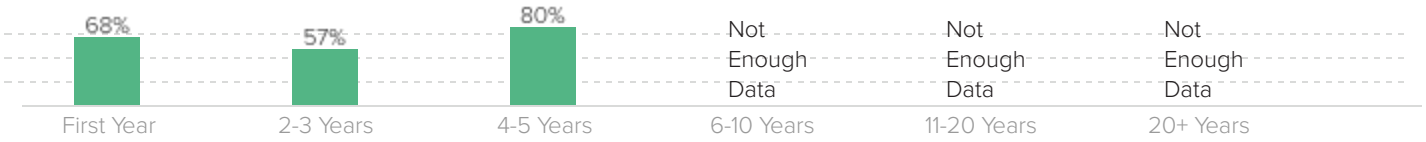
COMPARE RESULT

Q To what extent do you meet with your mentor during a typical school week?

66%

Distribution of responses

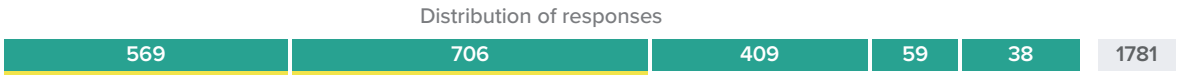
Results Disaggregated By: **Years Of Experience at Current School**



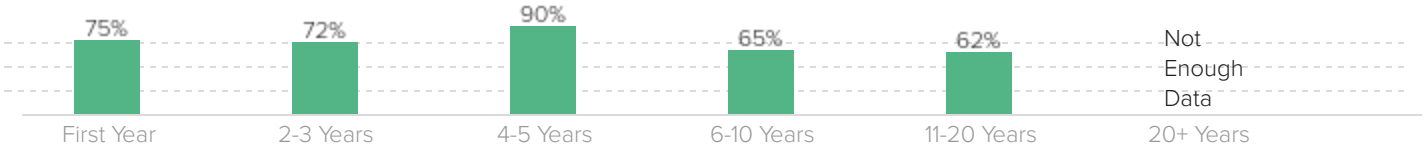
Q To what degree do you feel that you have received adequate support as a new teacher/staff member at this school?

73%

Distribution of responses



Results Disaggregated By: **Years Of Experience at Current School**



NQ More New Staff Questions results on next page

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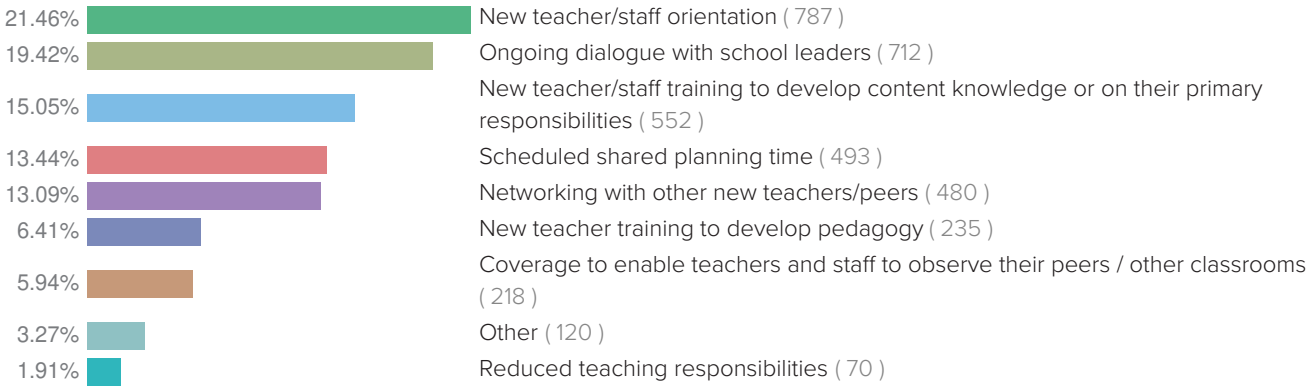
NQ New Staff Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports, or training specifically for your role at this school?

Q Have you been assigned a formal mentor this school year?

Q Which of the following new staff supports have you received at this school?



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Job/Instructional support and classroom support (e.g., ideas, resources, advice on doing my job well)

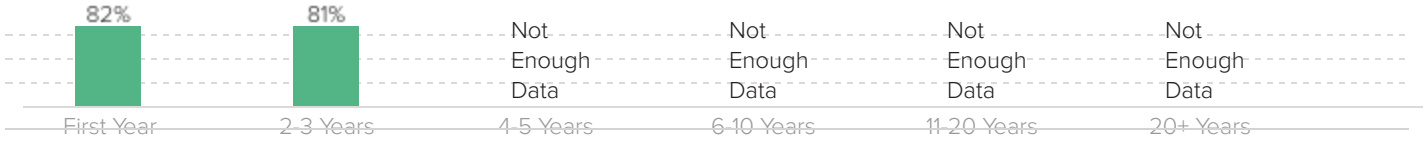
82%

84%
Colorado

Distribution of responses

90	65	31	3	0	189
Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



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More New Staff Questions results on next page

NQ New Staff Questions (cont)

COMPARE RESULT

Q Personal support (e.g., social connections, help with stress)

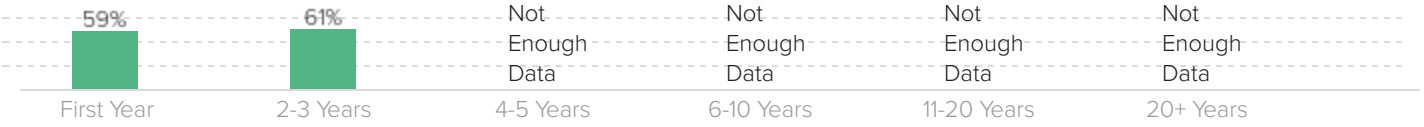
60%

Colorado 69%

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
63	51	56	17	1	188

Results Disaggregated By: **Years Of Experience at Current School**



Q Reflective support (e.g., helping you think about your work and how it is impacting students)

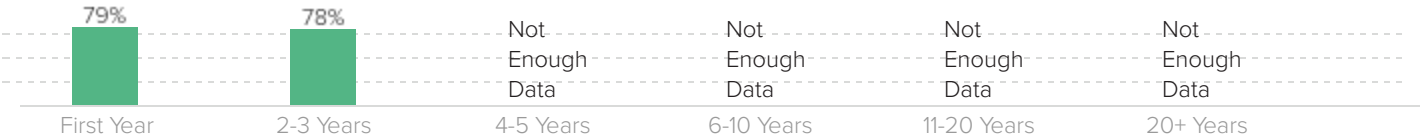
79%

Colorado 79%

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
80	71	26	12	0	189

Results Disaggregated By: **Years Of Experience at Current School**



Q Professional support (e.g., advice on career, professional networking)

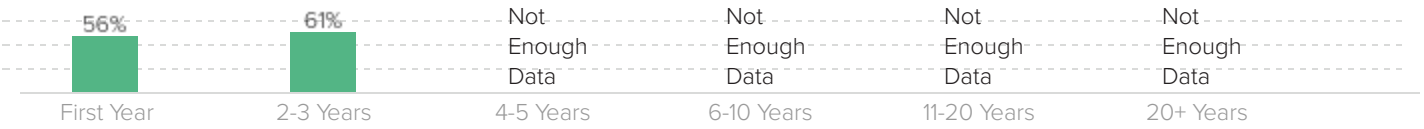
58%

Colorado 64%

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
54	55	53	24	1	187

Results Disaggregated By: **Years Of Experience at Current School**



NQ More New Staff Questions results on next page

NQ New Staff Questions (cont)

COMPARE RESULT

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

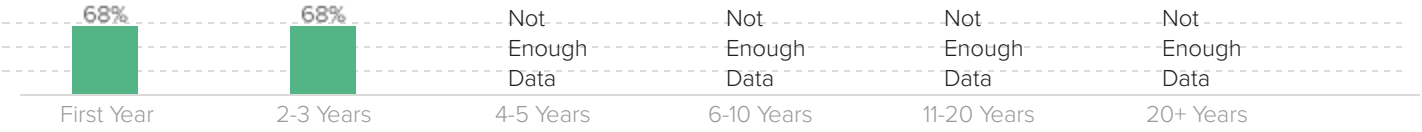
68%

69%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
50	77	38	22	1	188

Results Disaggregated By: **Years Of Experience at Current School**



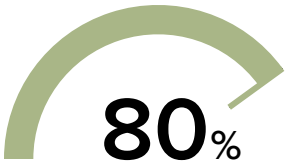
RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

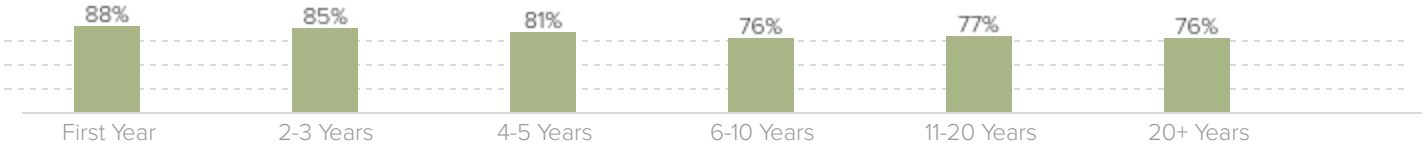
Q This school is led by an effective team.

81%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1609	2307	667	245	83	4911

Results Disaggregated By: **Years Of Experience at Current School**



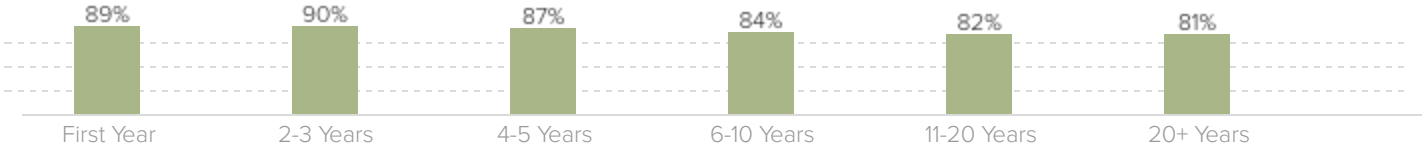
Q Our work together is guided by a shared vision that is student focused.

86%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1745	2383	545	122	103	4898

Results Disaggregated By: **Years Of Experience at Current School**



SL More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way.

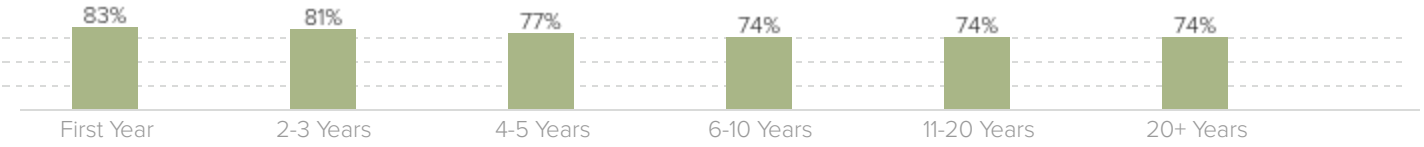
77%

Colorado 75%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
783	1908	678	129	234	3732

Results Disaggregated By: **Years Of Experience at Current School**



Q School staff show respect for each other.

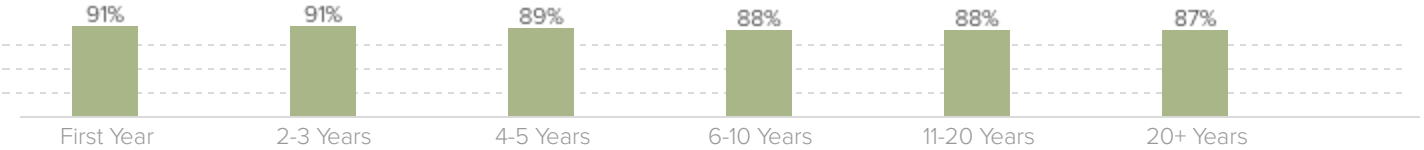
89%

Colorado 89%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1699	2630	430	97	49	4905

Results Disaggregated By: **Years Of Experience at Current School**



Q Staff feel comfortable raising important issues with school leaders.

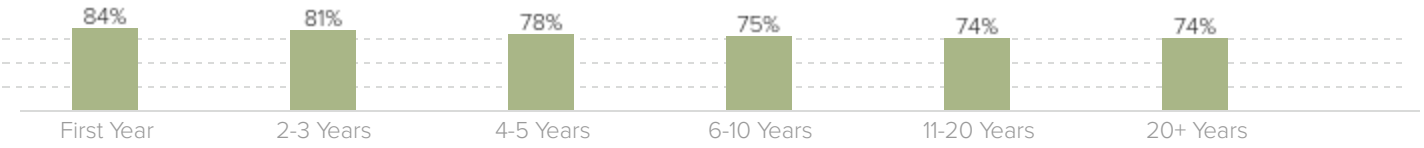
78%

Colorado 78%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1635	2085	744	313	120	4897

Results Disaggregated By: **Years Of Experience at Current School**



SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers and support personnel are provided with informal feedback to improve their instruction/work performance.

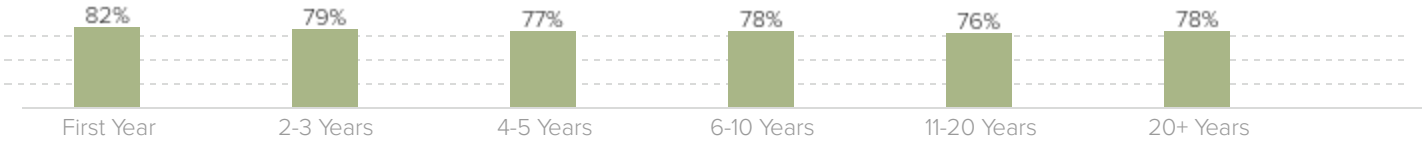
78%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1069	2695	826	207	93	4890

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers' and support personnels' effectiveness is accurately assessed through the school's evaluation process.

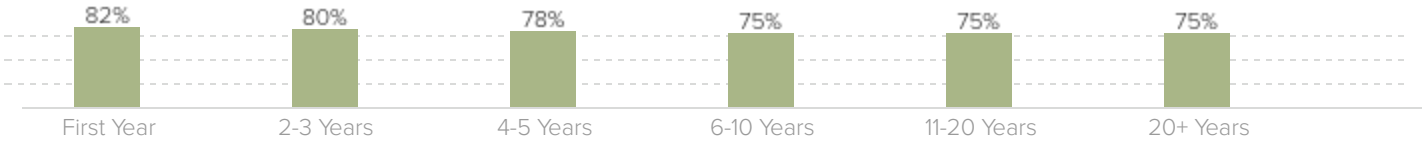
78%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1018	2497	723	298	360	4896

Results Disaggregated By: **Years Of Experience at Current School**



Q The evaluation process provides teachers and support personnel with actionable feedback for improvement.

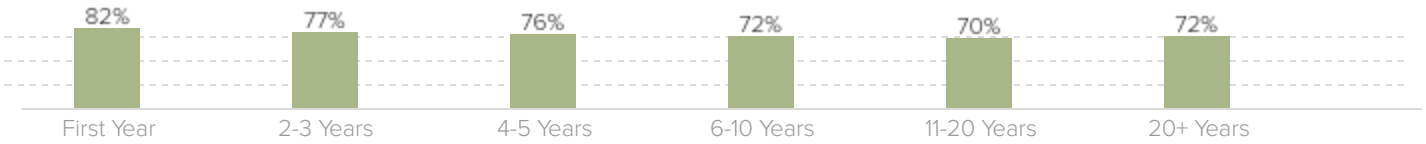
75%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
903	2516	852	294	333	4898

Results Disaggregated By: **Years Of Experience at Current School**



More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

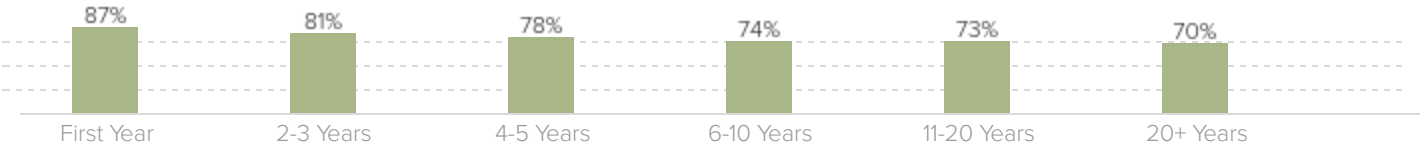
Q School leadership puts suggestions made by staff into operation.

77%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1068	2347	758	226	505	4904

Results Disaggregated By: **Years Of Experience at Current School**



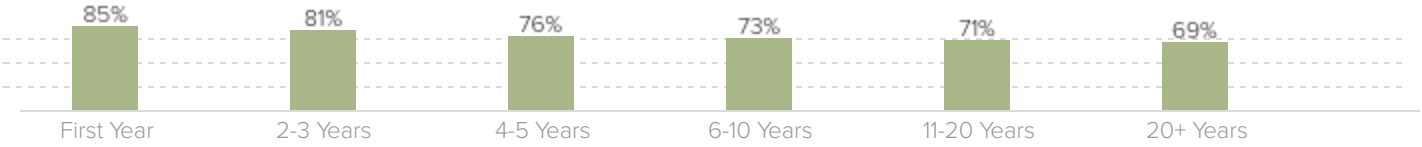
Q School leadership works to build trust among staff.

76%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1388	2180	819	281	234	4902

Results Disaggregated By: **Years Of Experience at Current School**



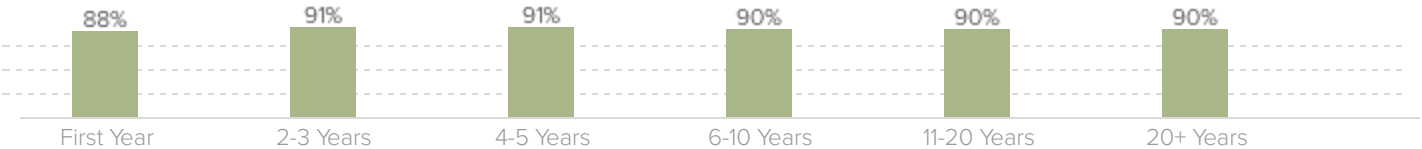
Q Teachers are aware of what they are being evaluated on, including the evaluation rubric and measures of student learning/outcomes (MSL/Os) by the time they complete their self-assessment and individual goal setting for the school year.

90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1108	2132	285	82	129	3736

Results Disaggregated By: **Years Of Experience at Current School**



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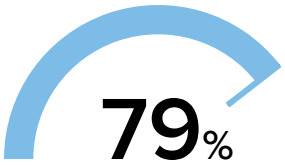
RESULTS

Item level results from your report

SL Staff Leadership

This area focuses on the role of teachers and support personnel as leaders within the school and the level of influence that all staff hold.

OVERALL FAVORABILITY



COMPARE RESULT

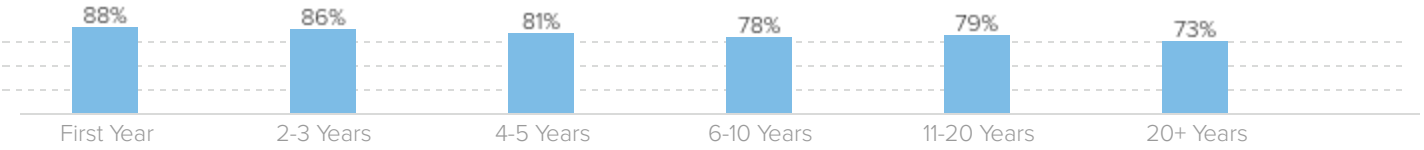
Q Teachers' and support personnels' professional expertise is valued.

82%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1541	2352	650	221	133	4897

Results Disaggregated By: **Years Of Experience at Current School**



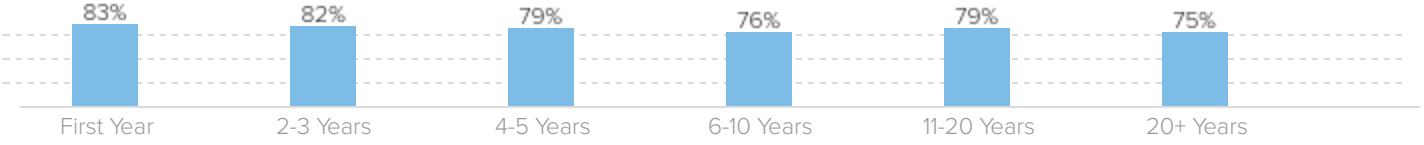
Q There is a process in place for collaborative problem solving in this school.

79%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1165	2448	769	179	335	4896

Results Disaggregated By: **Years Of Experience at Current School**



More Staff Leadership results on next page

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SL Staff Leadership (cont)

COMPARE RESULT

Q Teachers and support personnel have leadership opportunities in this school.

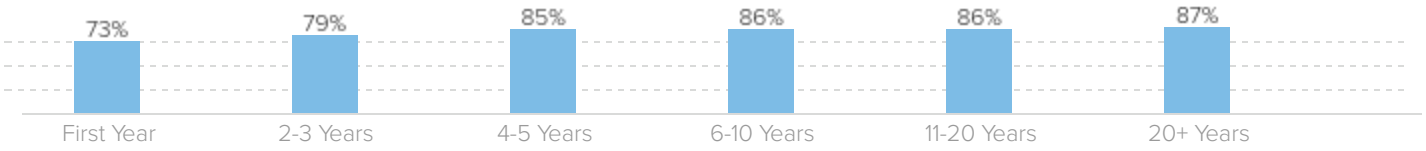
82%

82%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1353	2454	668	148	269	4892

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and support personnel have an adequate level of influence on important school decisions.

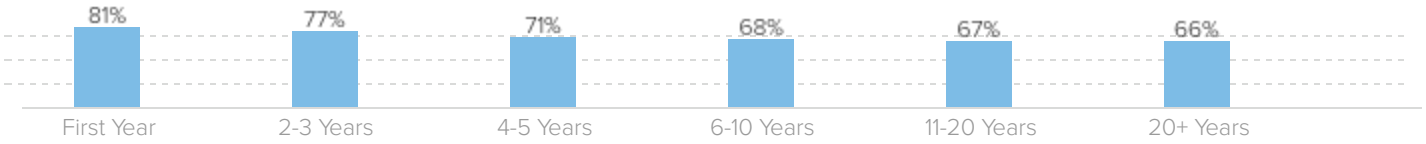
72%

69%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
961	2256	978	259	442	4896

Results Disaggregated By: **Years Of Experience at Current School**



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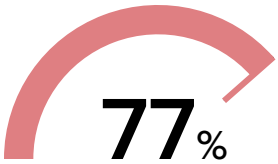
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



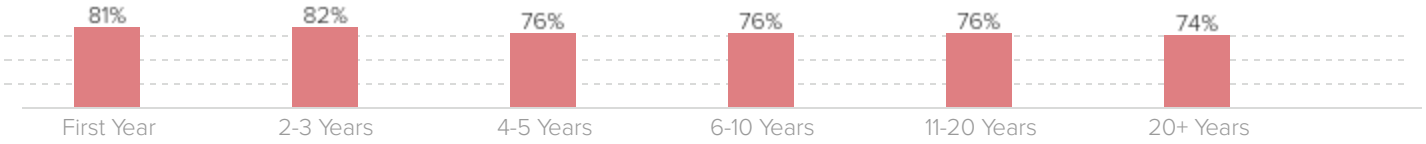
Q Students know how they are expected to act in the school.

78%

COMPARE RESULT

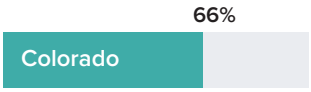
Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



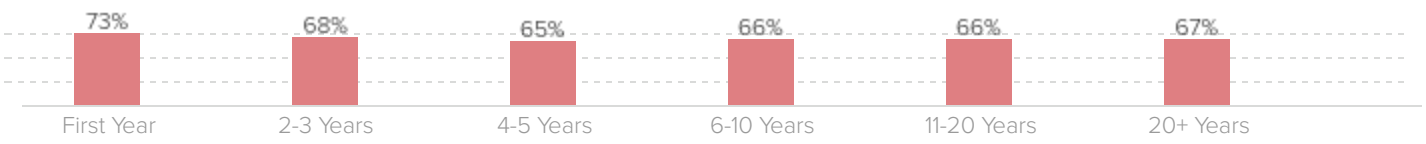
Q Students have the behavioral supports needed to focus on learning.

68%



Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



MC More Managing Student Conduct results on next page

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MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

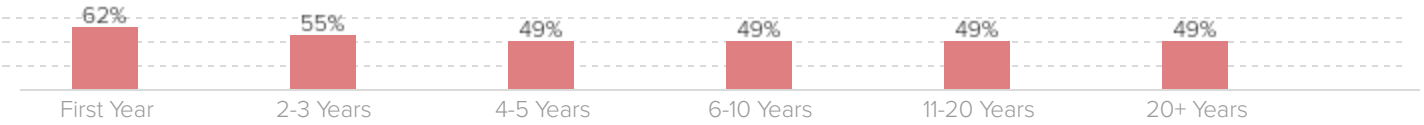
52%

Colorado 53%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
570	1896	1514	712	197	4889

Results Disaggregated By: **Years Of Experience at Current School**



Q This school is a safe place for students to learn.

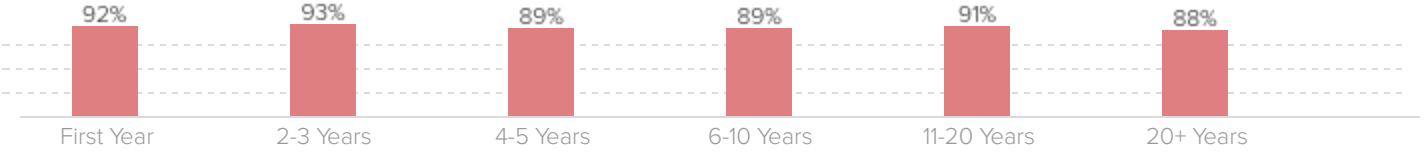
91%

Colorado 90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1662	2699	371	76	79	4887

Results Disaggregated By: **Years Of Experience at Current School**



Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

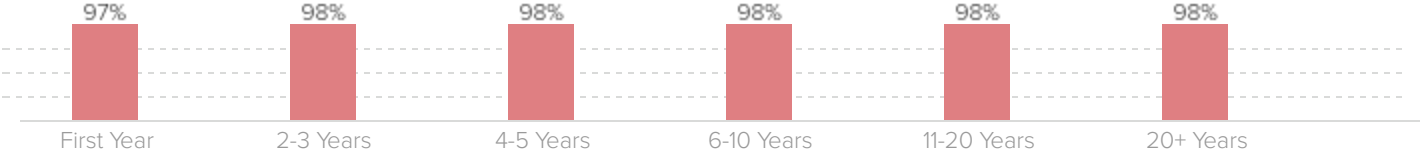
98%

Colorado 97%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2137	2426	90	15	226	4894

Results Disaggregated By: **Years Of Experience at Current School**



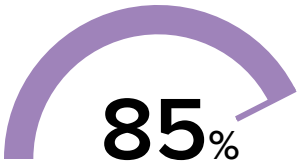
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

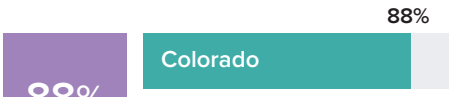
OVERALL FAVORABILITY



COMPARE RESULT

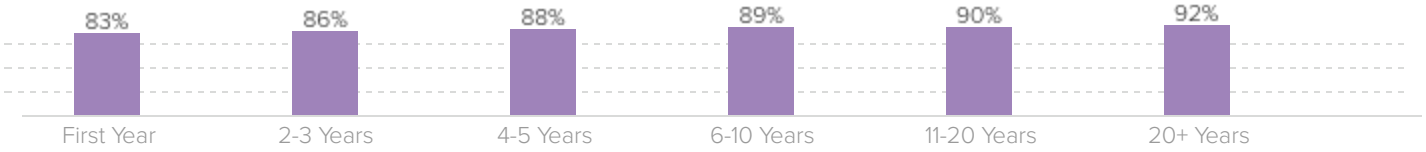
Q Staff in this school consistently seek new and improved ways of providing instruction.

88%



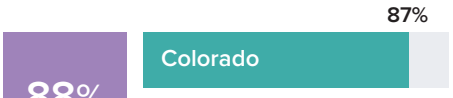
Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



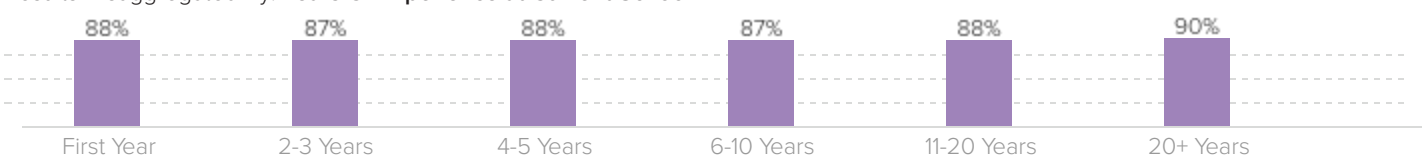
Q Staff in this school hold themselves accountable for the academic growth of every child.

88%



Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

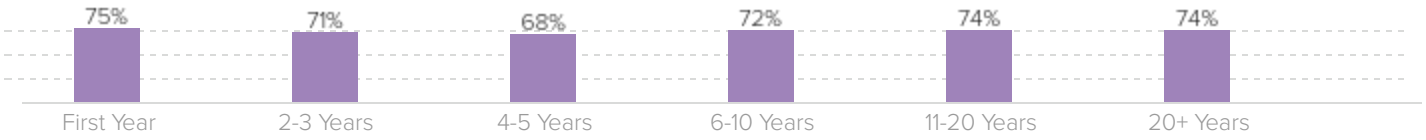
72%

Colorado 73%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
647	1952	860	141	108	3708

Results Disaggregated By: **Years Of Experience at Current School**



Q Students understand how class activities relate to learning objectives.

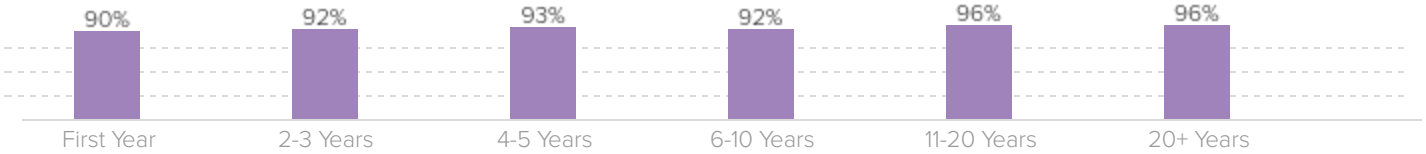
93%

Colorado 91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
666	2613	224	17	185	3705

Results Disaggregated By: **Years Of Experience at Current School**



Q Instruction in this school encourages different cultural viewpoints.

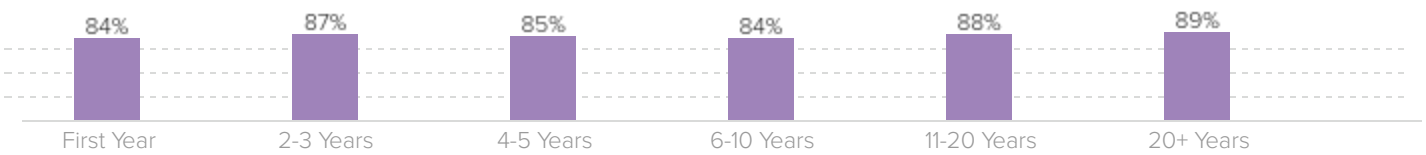
86%

Colorado 85%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
864	2845	511	93	547	4860

Results Disaggregated By: **Years Of Experience at Current School**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

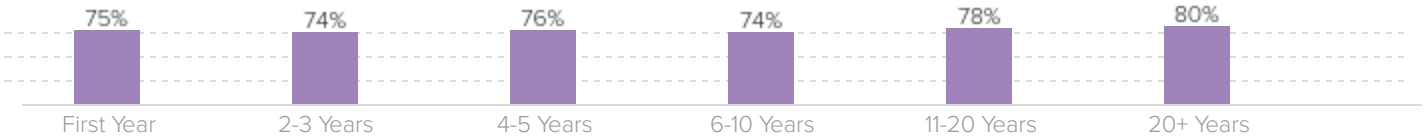
76%

72%
Colorado

Distribution of responses

699	2637	895	167	462	4860
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



Q English Learners are adequately supported in this school.

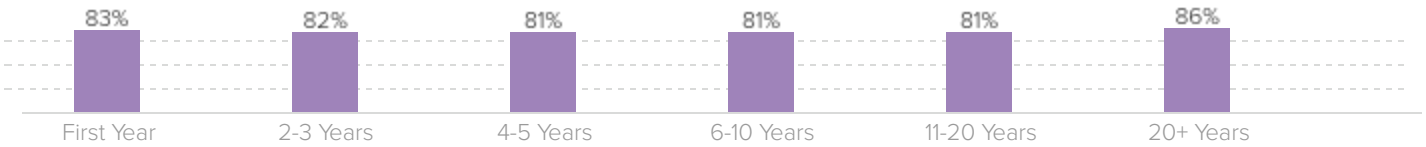
82%

79%
Colorado

Distribution of responses

951	2370	606	129	809	4865
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



Q Students with disabilities are adequately supported in this school.

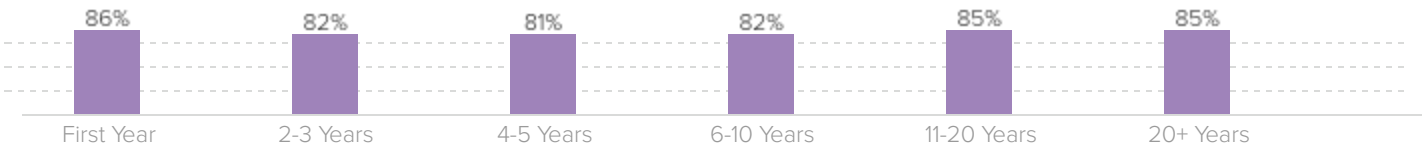
83%

81%
Colorado

Distribution of responses

1304	2487	630	122	317	4860
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

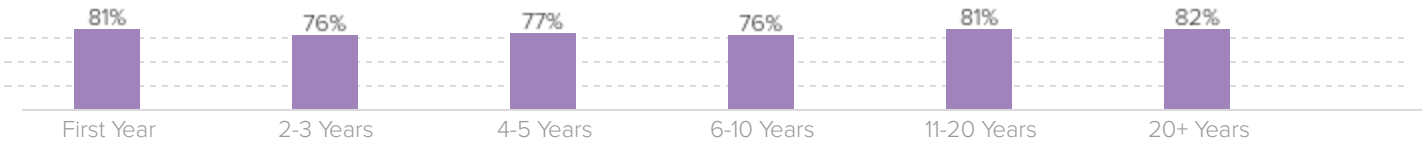
78%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
871	2325	722	148	792	4858

Results Disaggregated By: **Years Of Experience at Current School**



Q Students' social and emotional learning is adequately supported in this school.

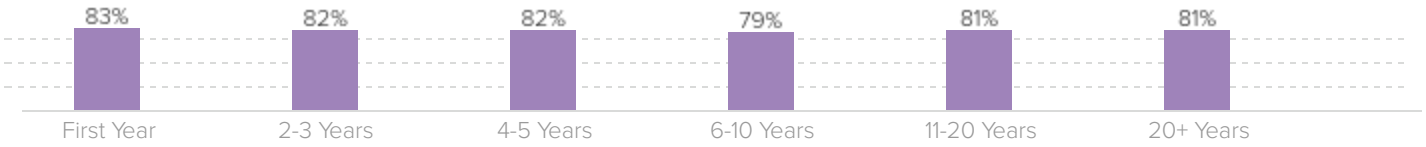
81%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1158	2602	723	152	228	4863

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and staff members have the autonomy to make important decisions in their classrooms or carry out their job responsibilities.

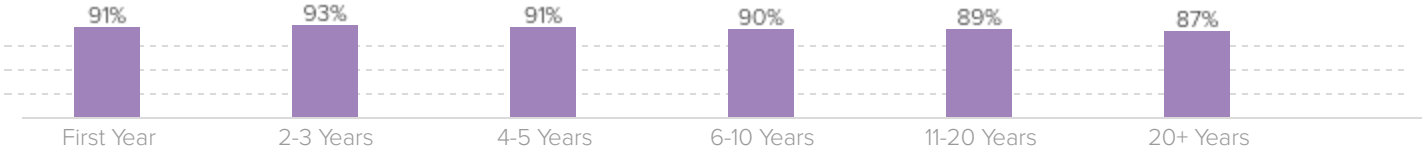
90%

89%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2092	2272	358	95	49	4866

Results Disaggregated By: **Years Of Experience at Current School**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

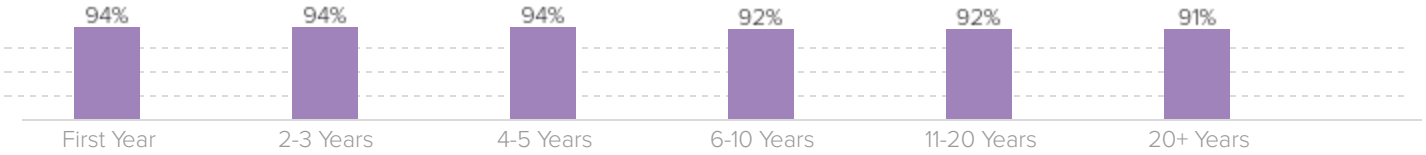
93%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1533	1826	193	61	93	3706

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers use formative assessment data to improve their students' learning.

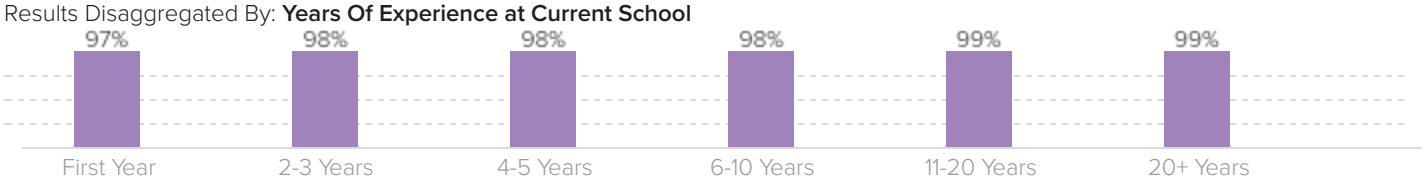
98%

98%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1597	2017	64	8	27	3713

Results Disaggregated By: **Years Of Experience at Current School**



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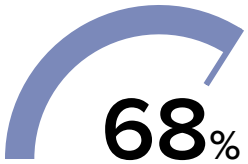
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY

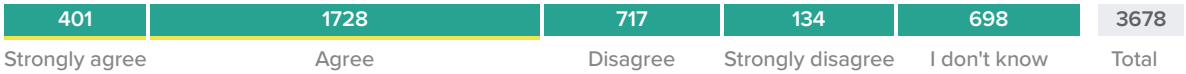


Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

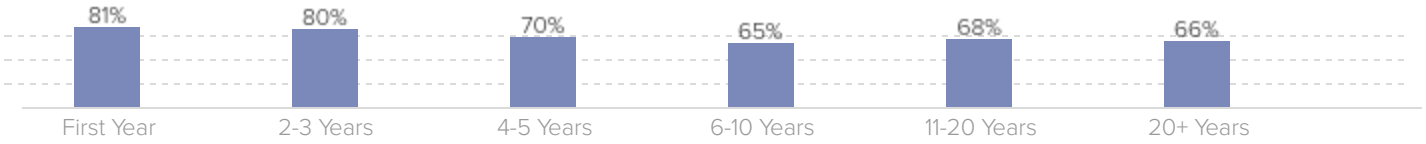
71%

COMPARE RESULT

Distribution of responses

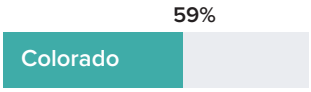


Results Disaggregated By: **Years Of Experience at Current School**



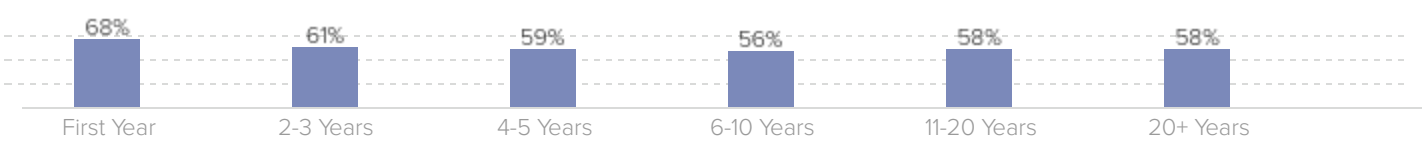
Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

60%



Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

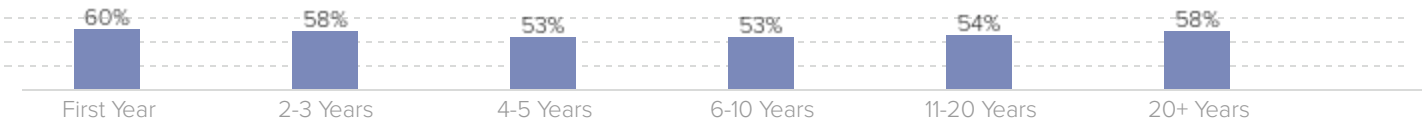
56%

Colorado 55%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
465	1746	1372	385	854	4822

Results Disaggregated By: **Years Of Experience at Current School**



Q Professional learning opportunities (e.g., instructional coaching, PLCs, training) improve instruction in this school.

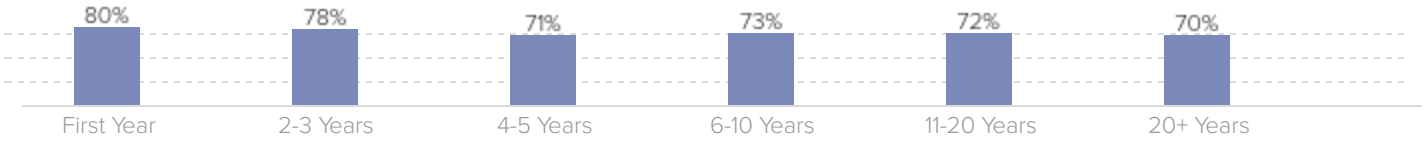
74%

Colorado 72%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
674	1787	646	211	357	3675

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and support personnel receive ongoing support and coaching to improve their practice.

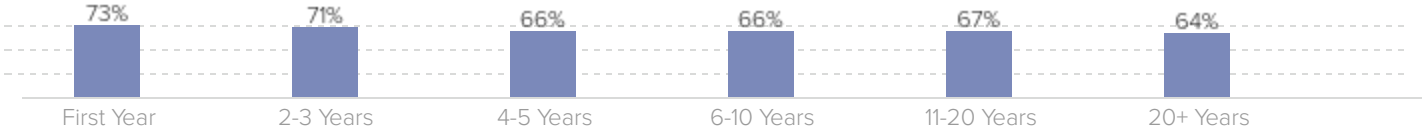
68%

Colorado 67%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
787	2381	1172	301	179	4820

Results Disaggregated By: **Years Of Experience at Current School**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data (e.g., assessments, surveys).

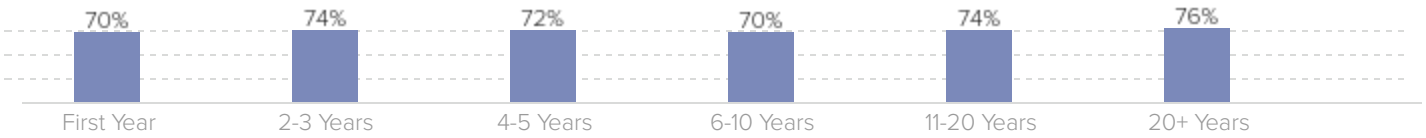
73%

71% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
491	2051	786	173	179	3680

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and support personnel receive adequate professional development to support their students' social and emotional learning.

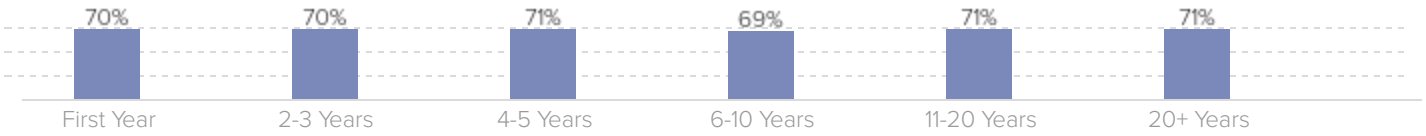
70%

67% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
733	2479	1110	249	244	4815

Results Disaggregated By: **Years Of Experience at Current School**



Q Professional learning opportunities are reinforced through coaching (e.g., knowledge building over time).

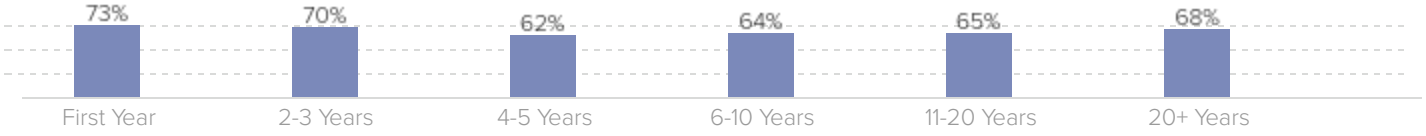
67%

64% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
538	1686	863	242	345	3674

Results Disaggregated By: **Years Of Experience at Current School**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Support personnel are able to participate in the professional development that is offered.

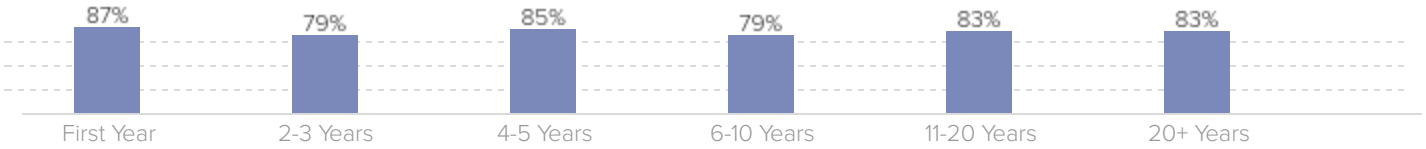
83%

84%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
231	612	136	37	122	1138

Results Disaggregated By: **Years Of Experience at Current School**



Q Support personnel are appropriately compensated for professional development.

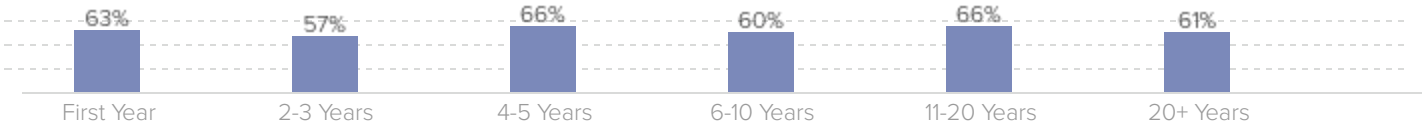
62%

61%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
122	433	231	114	234	1134

Results Disaggregated By: **Years Of Experience at Current School**



Q Support personnel feel that their employer invests in their career.

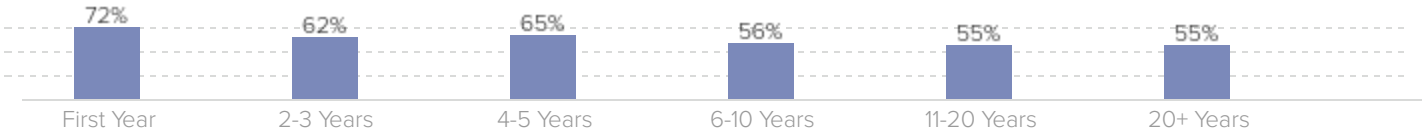
62%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
153	456	268	98	164	1139

Results Disaggregated By: **Years Of Experience at Current School**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Support personnel receive adequate professional development to carry out their job responsibilities.

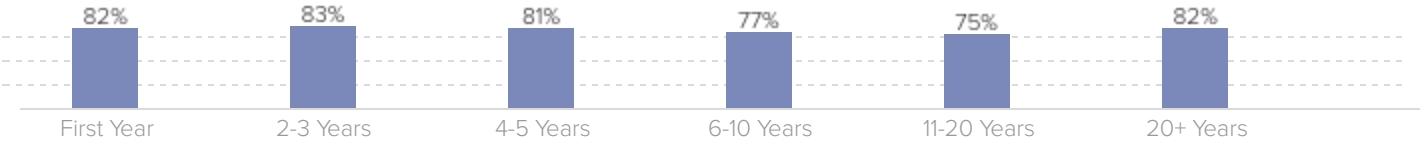
80%

77%
Colorado

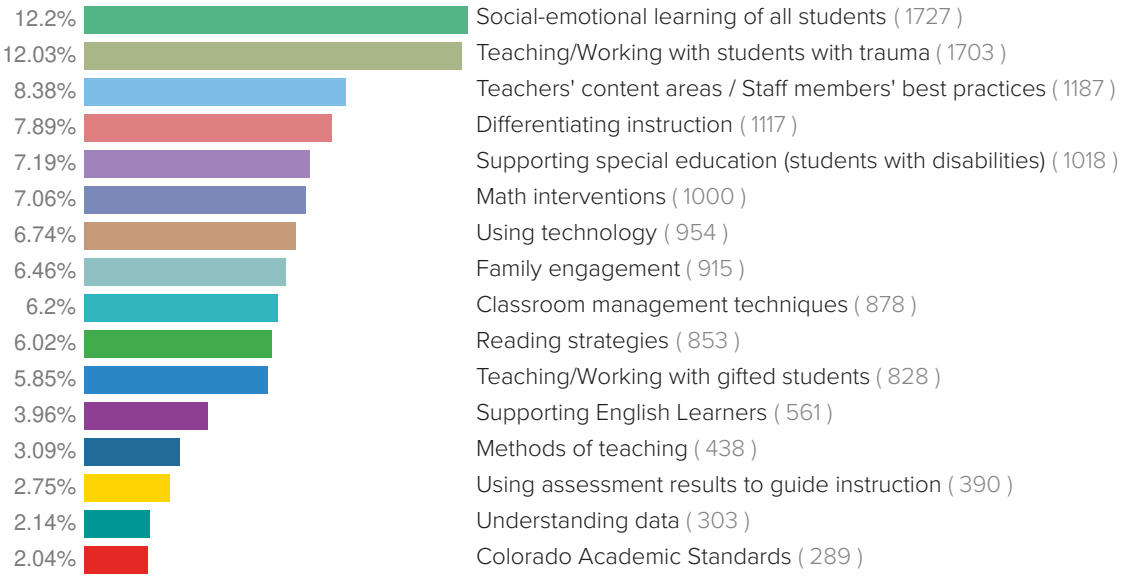
Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
246	631	173	44	47	1141

Results Disaggregated By: **Years Of Experience at Current School**



Q Which of the following would be most beneficial for you to learn more about?



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RESULTS

Item level results from your report

Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY

COMPARE RESULT

Q Teachers and support personnel have adequate time to prepare for their primary duties.

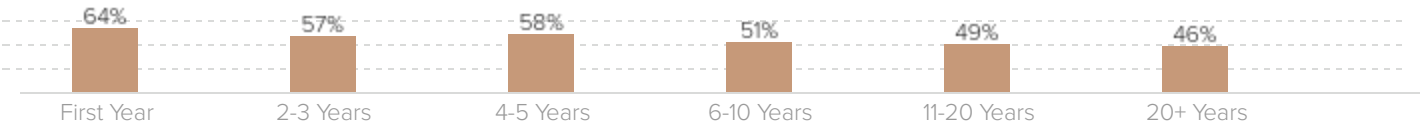
55%

59%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
560	2051	1387	773	39	4810

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers' and support personnels' time is protected from duties that take time away from teaching/their primary duties.

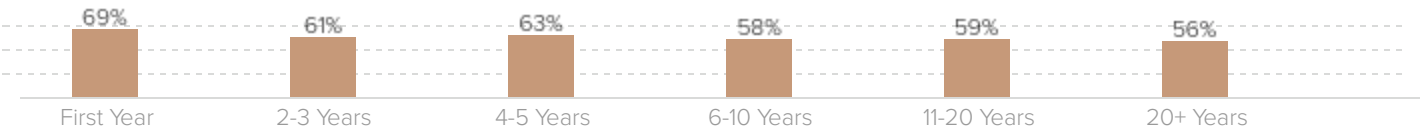
61%

62%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
657	2212	1284	522	133	4808

Results Disaggregated By: **Years Of Experience at Current School**



More Time results on next page

T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

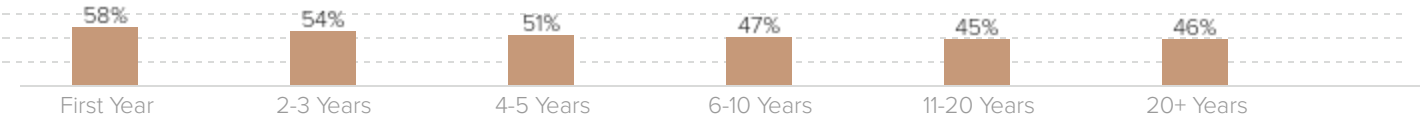
50%

52% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
271	1509	1313	471	108	3672

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and support personnel have adequate time to support their students' social and emotional learning.

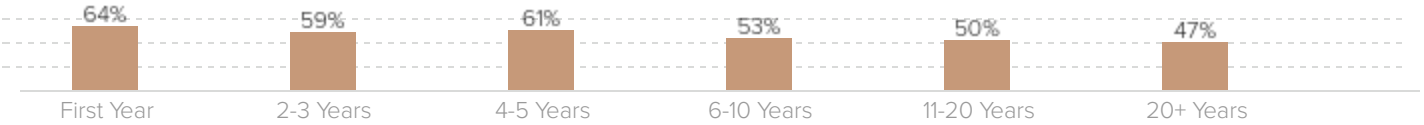
56%

57% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
409	2161	1520	459	239	4788

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers have adequate time to communicate with their students' families.

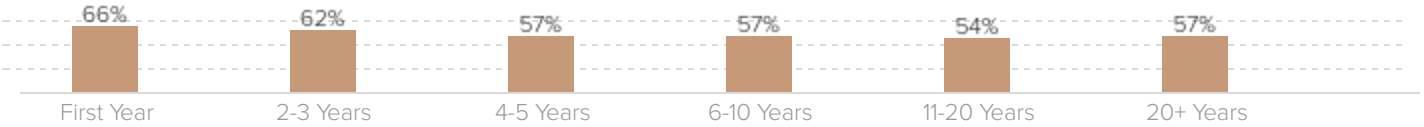
59%

60% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
284	1838	1108	375	61	3666

Results Disaggregated By: **Years Of Experience at Current School**



More Time results on next page

Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

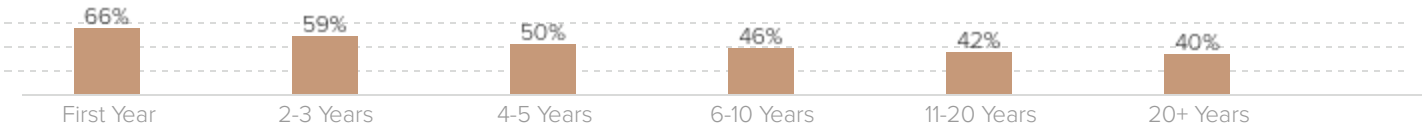
50%

50%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
239	1299	1060	494	582	3674

Results Disaggregated By: **Years Of Experience at Current School**



Q Teachers and support personnel have adequate time to engage in professional learning.

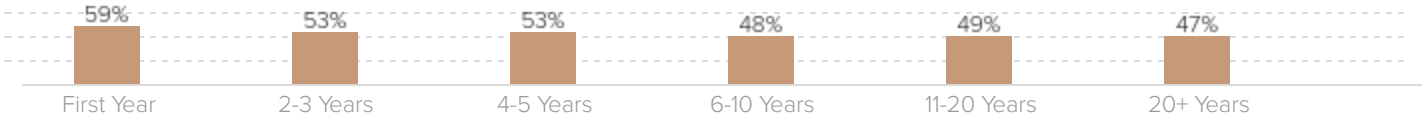
52%

57%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
418	1969	1633	590	196	4806

Results Disaggregated By: **Years Of Experience at Current School**



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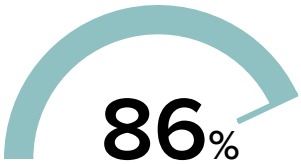
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



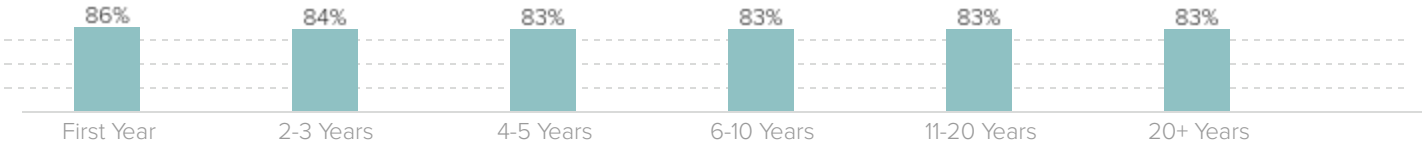
Q Class size(s)/the number of students served is reasonable.

84%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**

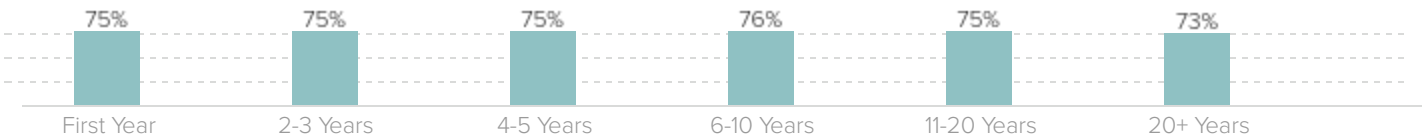


Q Instructional resources are adequate to support student learning.

75%

Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers and support personnel have adequate physical space to work productively.

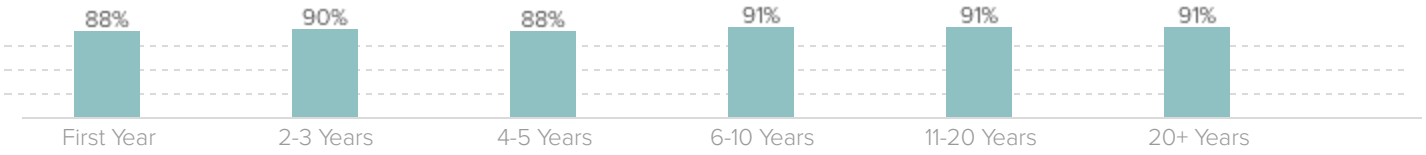
90%

86%
Colorado

Distribution of responses

1521	2770	380	106	19	4796
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



Q Our school is a safe place to work.

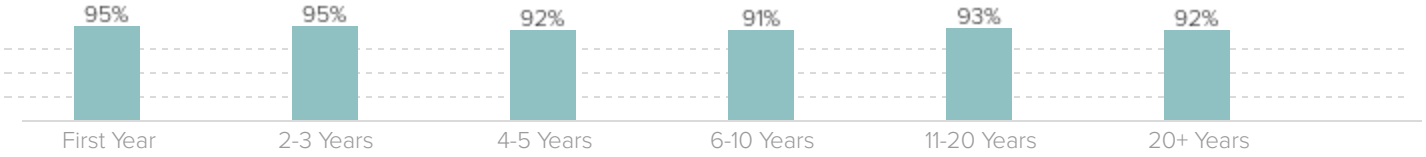
93%

92%
Colorado

Distribution of responses

2049	2352	260	61	77	4799
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years Of Experience at Current School**



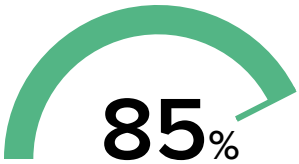
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



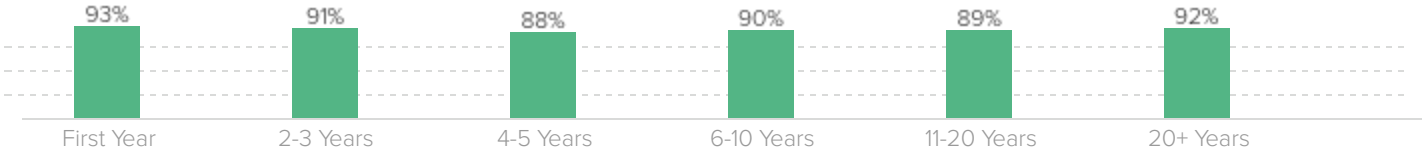
Q The broader community is supportive of the school.

90%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**

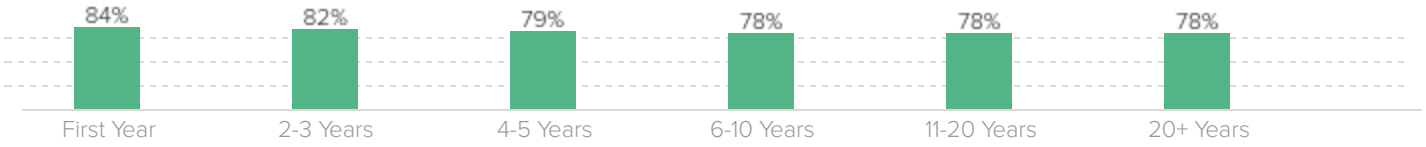


Q The school's efforts to engage families are effective.

80%

Distribution of responses

Results Disaggregated By: **Years Of Experience at Current School**



More Community Support and Involvement results on next page

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CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

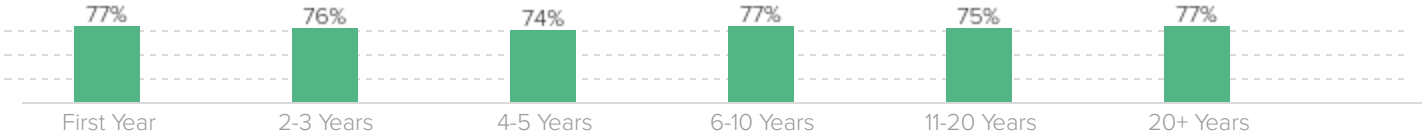
76%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
532	2101	714	114	808	4269

Results Disaggregated By: **Years Of Experience at Current School**



Q Every family has access to information about what is happening in the school.

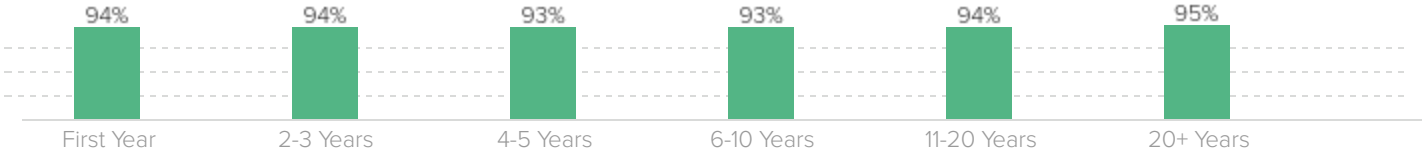
94%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1514	2220	203	39	294	4270

Results Disaggregated By: **Years Of Experience at Current School**



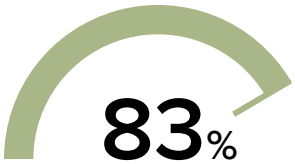
RESULTS

Item level results from your report

GR General Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



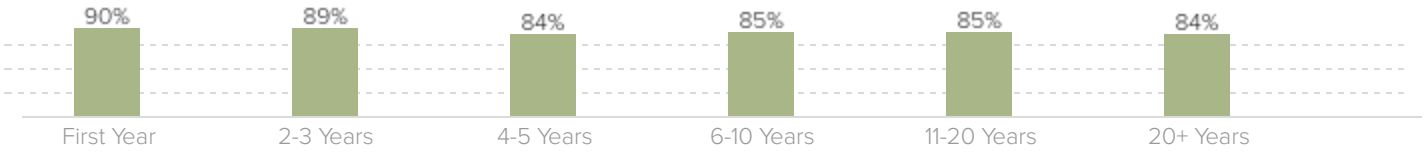
Q I would recommend this school as a good place to work.

86%

COMPARE RESULT

Distribution of responses

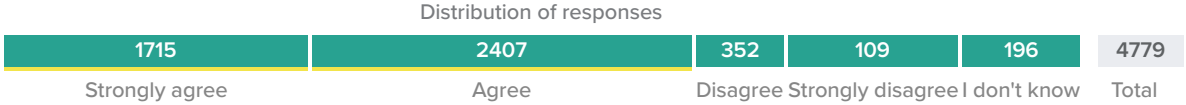
Results Disaggregated By: **Years Of Experience at Current School**



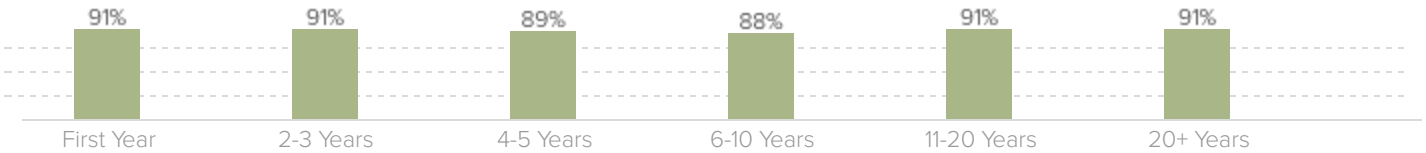
Q I would recommend this school as a good place for students to learn.

90%

Distribution of responses



Results Disaggregated By: **Years Of Experience at Current School**



GR More General Reflection results on next page

GR General Reflection (cont)

COMPARE RESULT

Q I feel satisfied with the recognition I get for doing a good job.

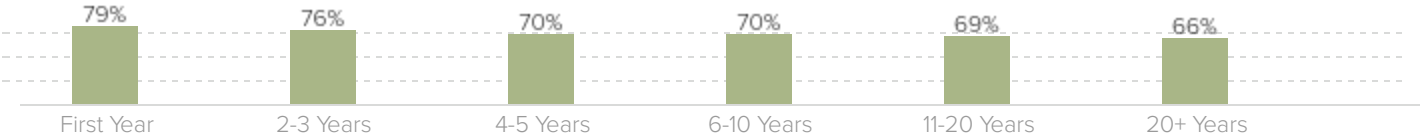
72%

73%
Colorado

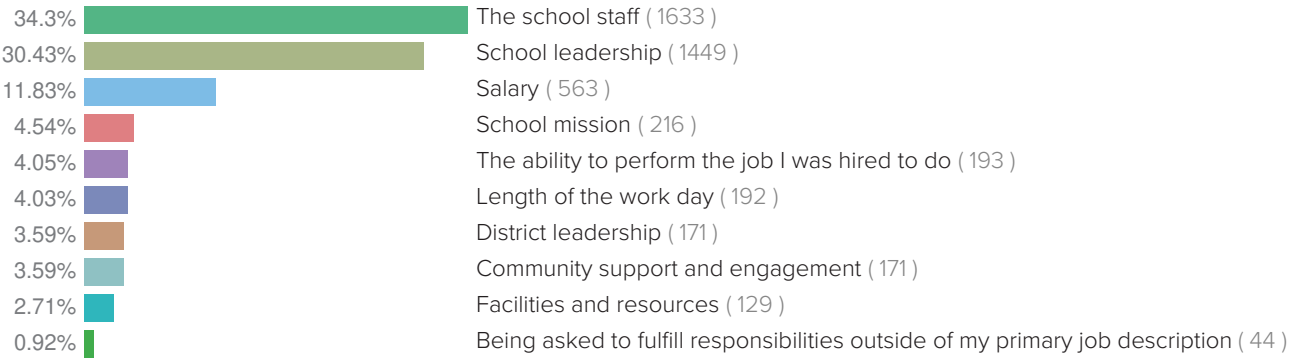
Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1144	2176	935	357	166	4778

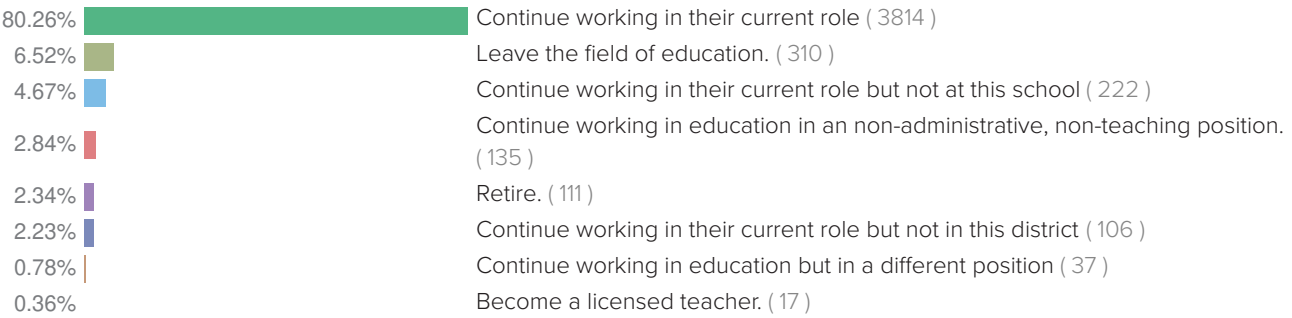
Results Disaggregated By: **Years Of Experience at Current School**



Q Which of the following most affects your decision about whether to continue working at this school?



Q Which of the following best describes your plans after the end of this school year?



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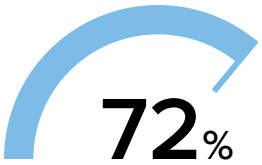
RESULTS

Item level results from your report

DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

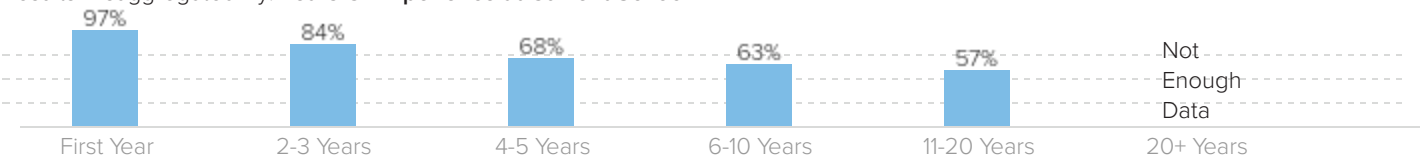
78%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	93	38	3	8	186

Results Disaggregated By: **Years Of Experience at Current School**



Q The district provides principals with support when they need it.

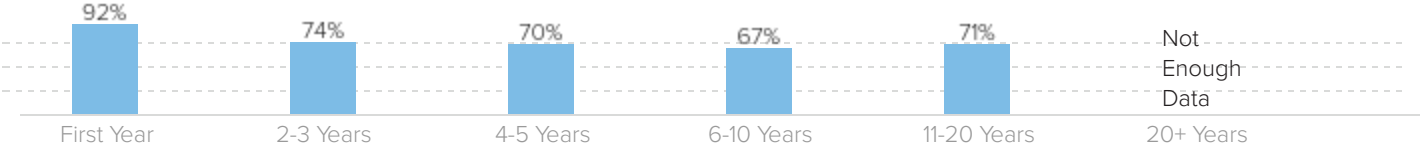
76%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	107	37	6	14	186

Results Disaggregated By: **Years Of Experience at Current School**



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

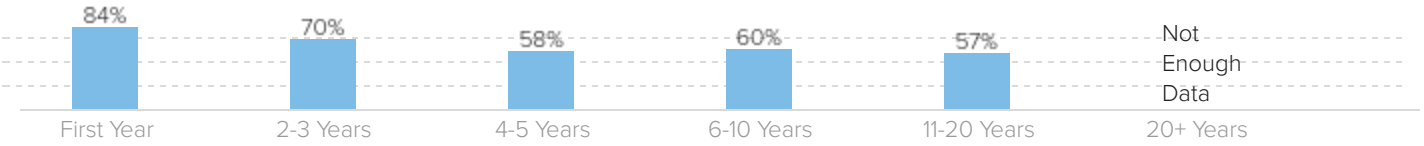
68%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	104	52	4	13	184

Results Disaggregated By: **Years Of Experience at Current School**



Q The district provides constructive feedback to school leadership to improve performance.

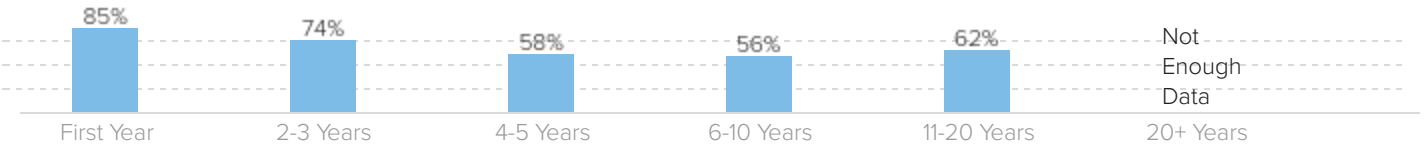
69%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	91	44	7	27	186

Results Disaggregated By: **Years Of Experience at Current School**



Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

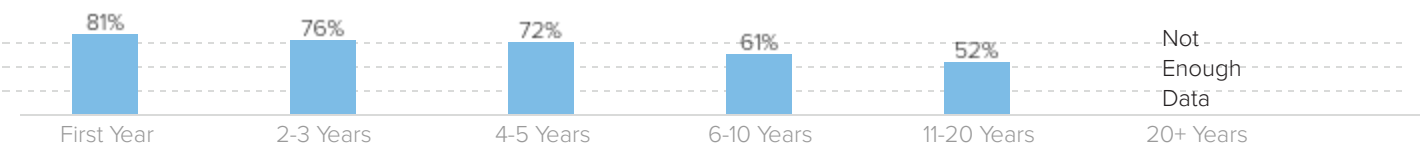
71%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
20	87	41	4	32	184

Results Disaggregated By: **Years Of Experience at Current School**



DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

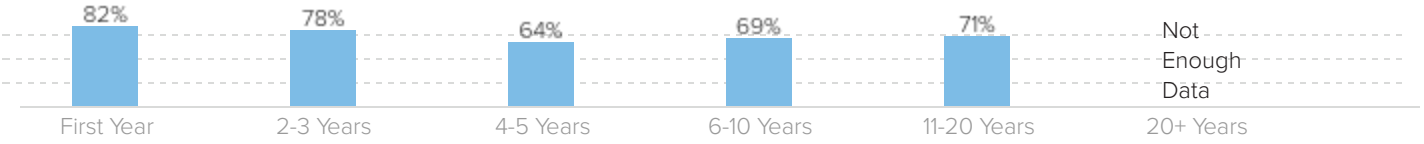
74%

Colorado 72%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
16	103	38	6	23	186

Results Disaggregated By: **Years Of Experience at Current School**



Q My school receives instructional resources on par with other schools in the district.

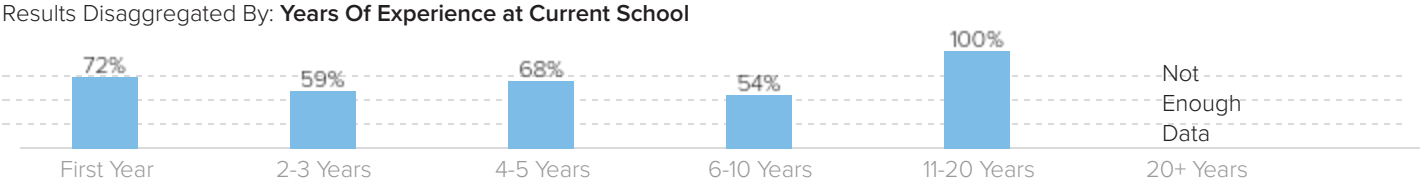
65%

Colorado 82%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	88	49	9	18	186

Results Disaggregated By: **Years Of Experience at Current School**



Q The district involves principals in decisions that directly impact the operations of their school.

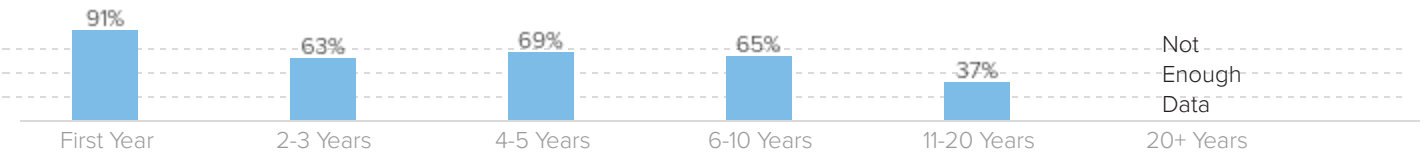
69%

Colorado 79%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
19	88	41	8	29	185

Results Disaggregated By: **Years Of Experience at Current School**



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q District leadership takes steps to solve problems.

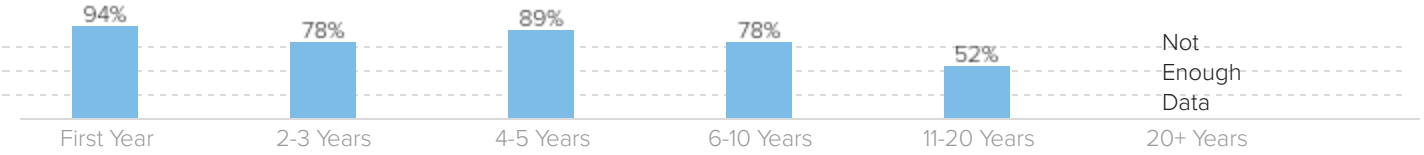
82%

84%
Colorado

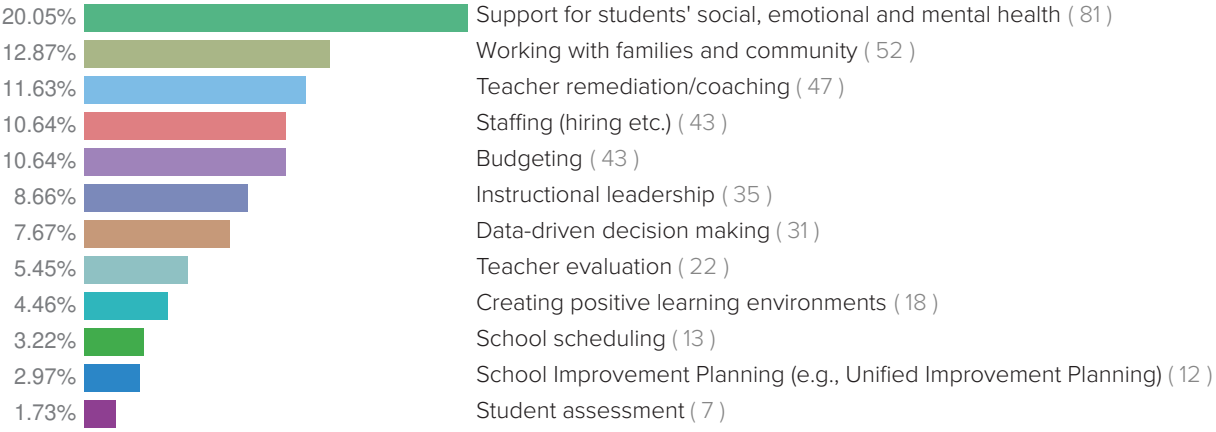
Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
24	112	29	3	17	185

Results Disaggregated By: **Years Of Experience at Current School**



Q In which of the following areas (if any) do you need additional support to lead your school effectively?



RESULTS

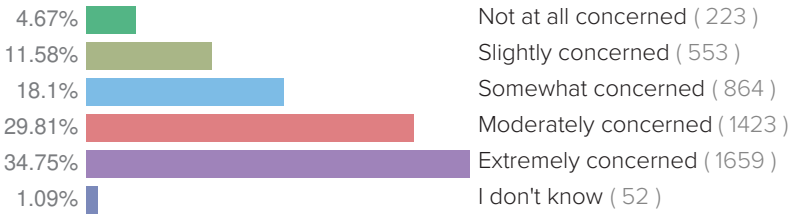
Item level results from your report

Student Challenges

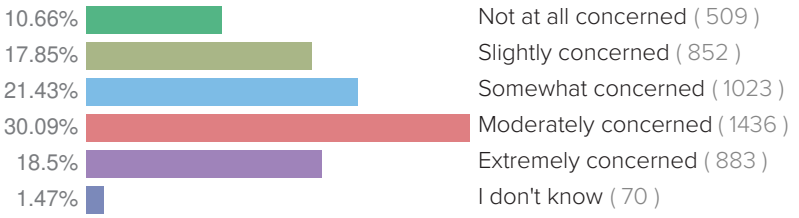
This section focuses on concerns regarding pandemic impacts on students during the current school year.

PLEASE INDICATE YOUR LEVEL OF CONCERN FOR EACH OF THE FOLLOWING PANDEMIC IMPACTS ON YOUR STUDENTS DURING THE CURRENT SCHOOL YEAR:

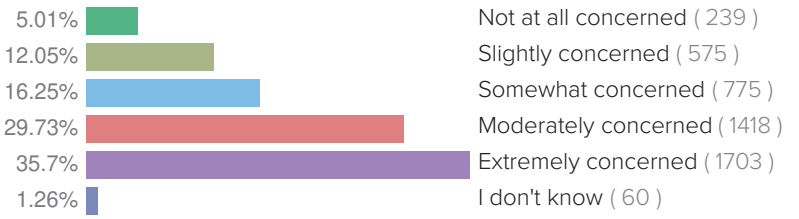
Q Decrease in student emotional well-being (health, happiness, and comfort).



Q Social isolation.



Q Increases in learning gaps.



More Student Challenges results on next page

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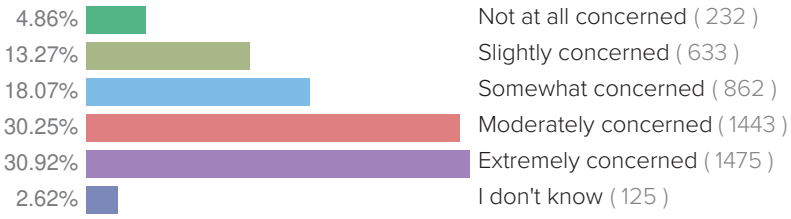
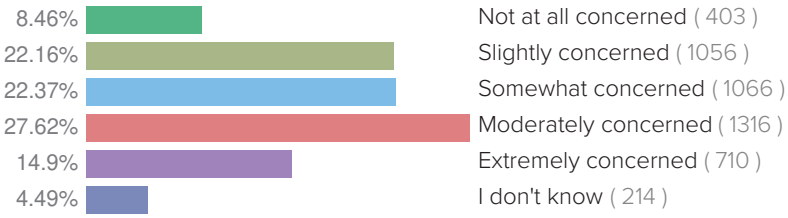
SC Student Challenges (cont)

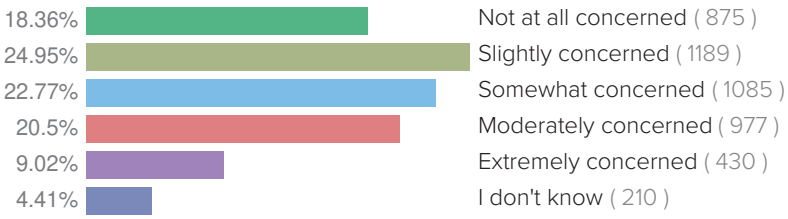
Q Insufficient home learning support.



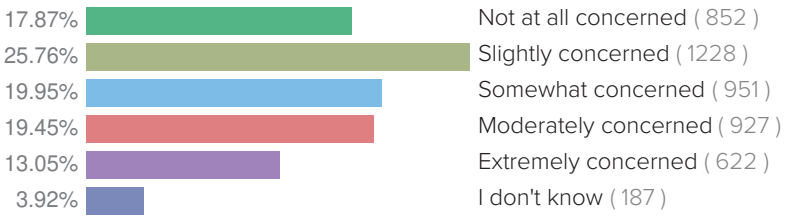
Q Student worries about their family's health, safety or economic security.



Q Student stress about assessment and grading.



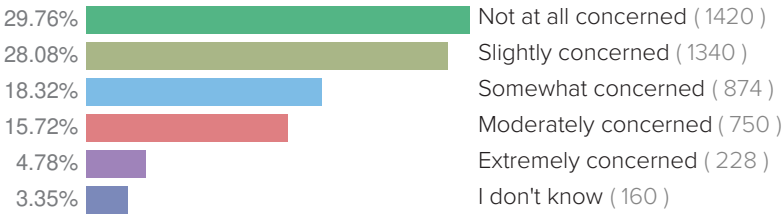
Q Lack of access to basic needs (e.g., food, shelter, safety).



SC More Student Challenges results on next page

SC Student Challenges (cont)

Q Lack of access to technology/internet.



RESULTS

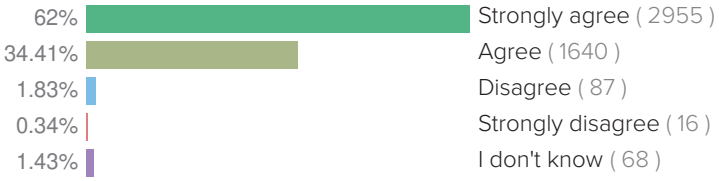
Item level results from your report

SW Support for Student Wellbeing

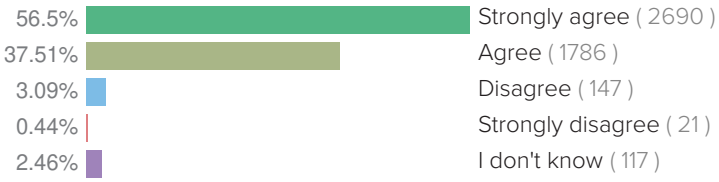
This section includes staff comfort level and preparedness to support student wellbeing.

Q I value being a trusted adult for students in my school.

Q I feel comfortable discussing life skills with my students.



Q I feel comfortable discussing resilience strategies with my students.



SW More Support for Student Wellbeing results on next page

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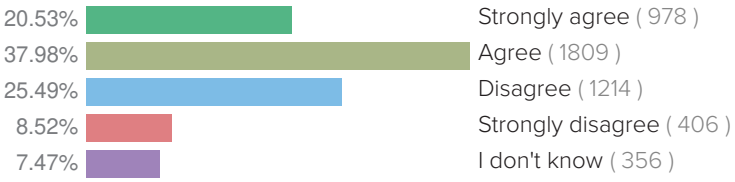
SW Support for Student Wellbeing (cont)

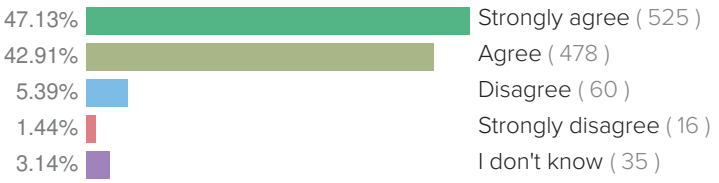
Q I feel comfortable discussing mental health with my students.

Q I feel comfortable discussing suicide with students.



Q I feel adequately prepared to support students' social-emotional wellbeing.

Q I have access to adequate supports if I have concerns about students' mental health.



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RESULTS

Item level results from your report

SS School Supports

This section is aimed at systems of student support of the school, including academics and socio-emotional supports.

Q Our school has established an effective tiered system of supports for students (e.g., MTSS, Student Intervention Teams, Response to Intervention).

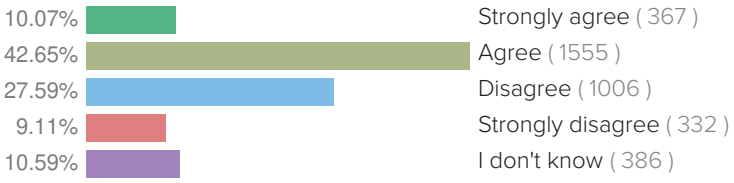
Q Our school's system of support for students help students get back on track academically.

Q Our school's system of support for students help students get the social-emotional support they need.

SS More School Supports results on next page

SS School Supports (cont)

Q Our school's system of support for students makes my job easier.



RESULTS

Item level results from your report

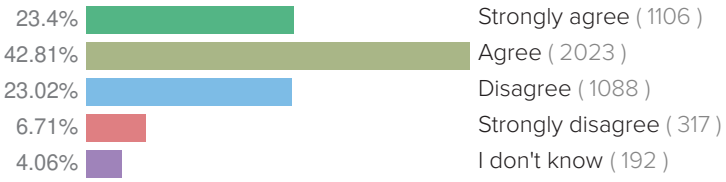
PJ Pandemic Impact on Teaching / Job

This section focuses on pandemic impacts on staff during the current year.

THE PANDEMIC NEGATIVELY AFFECTED THE FOLLOWING ASPECTS OF MY JOB:

Q Managing distance/online teaching.

Q Predictable daily routine.

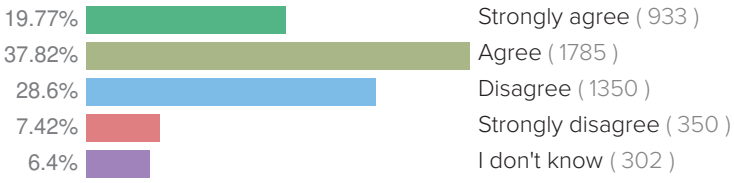


Q Having to teach/provide support online and in person at the same time.

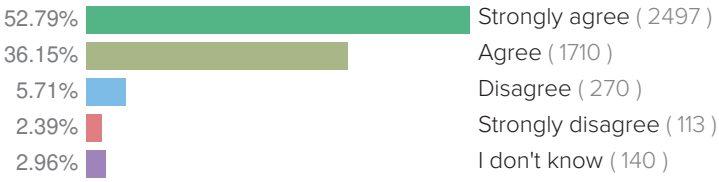
PJ More Pandemic Impact on Teaching / Job results on next page

PJ Pandemic Impact on Teaching / Job (cont)

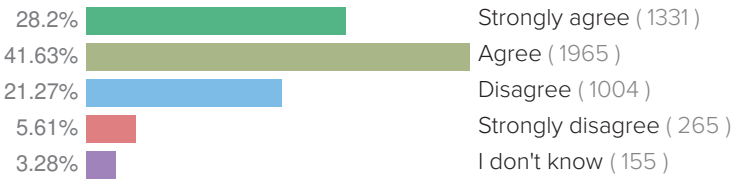
Q Interactions with students' parents/guardians.



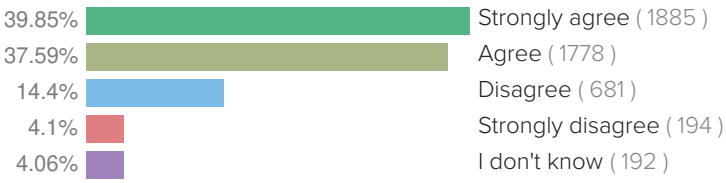
Q Student engagement.



Q Engagement with my colleagues.



Q Enforcing public health measures (like getting students to wear masks).



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RESULTS

Item level results from your report

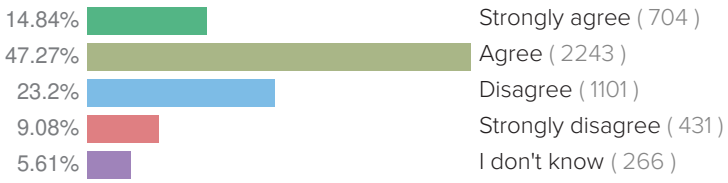
SW Support for Own Wellbeing

This section focuses on supports for staff wellbeing.

Q I am comfortable working in my school given the safety and health protocols currently in place.

Q I am getting adequate support to do my job during this time.

Q I am getting adequate social emotional support for myself during this time.



SW More Support for Own Wellbeing results on next page

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SW Support for Own Wellbeing (cont)

Q Sometimes people struggle with their mental health. If I was concerned about my mental health, I would have access to the support I need.

RESULTS

Item level results from your report

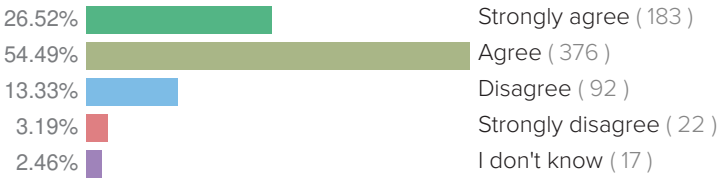
ES [ESP] Job Satisfaction

Unique to education support professionals, this section is aimed to understand their general satisfaction in their work.

Q I feel respected by teachers in my school.

Q I feel respected by school leaders in my school.

Q I feel respected by students in my school.



ES More [ESP] Job Satisfaction results on next page

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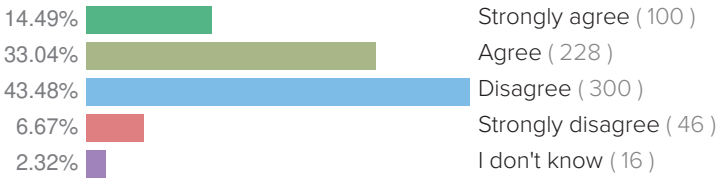
ES [ESP] Job Satisfaction (cont)

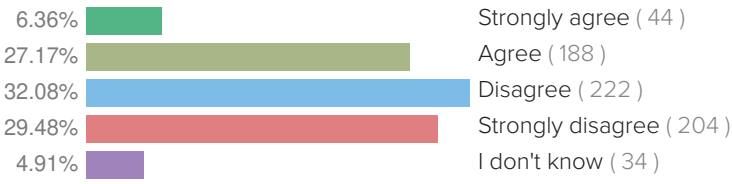
Q My work schedule fits my personal needs.

Q My work is very stressful.



Q I feel I am part of a team working towards the same goal.

Q I feel adequately compensated for my work.

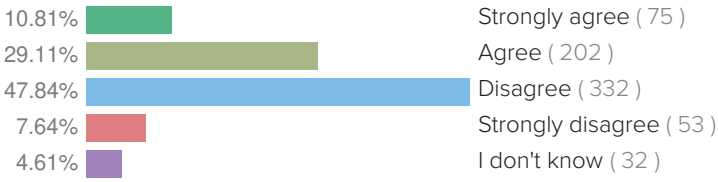


ES More [ESP] Job Satisfaction results on next page

ES [ESP] Job Satisfaction (cont)

Q My work duties reflect my initial expectations of the role.

Q Frequent changes in my work duties make my job more stressful.



Q I have ways to advance my career in education.

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RESULTS

Item level results from your report

ER [ESP] Roles & Responsibilities

Unique to education support professionals, this section focuses on the clarity and appropriateness of their roles and responsibilities.

Q I am comfortable with the tasks I am asked to perform.

Q I am not asked to work more hours than I am compensated for.

Q I know and understand my role.

ER More [ESP] Roles & Responsibilities results on next page

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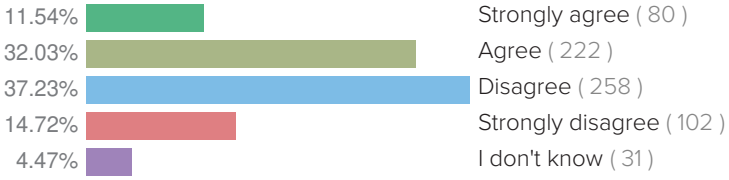
ER [ESP] Roles & Responsibilities (cont)

Q I was properly trained for my job.

Q My role is to support student independence.

Q I am sometimes asked to take on the role of a licensed teacher.



Q I receive adequate guidance about my role.

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